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CIPS L5M5 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.
Topic 2	<ul style="list-style-type: none"> Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 3	<ul style="list-style-type: none"> Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.

CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q14-Q19):

NEW QUESTION # 14

Green Book Ltd wants to include ESG measures in contracts. Which of the following is not an ESG performance measure?

- A. ED&I (Equality, Diversity & Inclusion)
- B. Social value
- C. On time in full delivery
- D. Waste reduction

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (p.194) confirms that On Time In Full (OTIF) delivery is a standard performance metric but is not an ESG measure. ESG measures include waste reduction (E), social value (S), and ED&I (S), which assess ethical, social, and environmental responsibilities. Procurement professionals must distinguish between operational KPIs and sustainability-focused KPIs to ensure contracts drive both efficiency and ethical responsibility.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.194

NEW QUESTION # 15

A leading coffee retailer advocates buying beans directly from farmers rather than using intermediaries such as exporters. By partnering with farmers and investing locally, what is this practice called?

- A. Fair Trade
- B. Direct Trade
- C. Trade Initiative
- D. Greenwashing

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The practice described is known as Direct Trade. Unlike Fair Trade, which follows certification standards set by external bodies, Direct Trade involves companies directly sourcing from producers, often providing higher prices and more investment in local communities. The L5M5 study guide (p.309) explains that Direct Trade is particularly common in coffee and cocoa supply chains, where companies wish to build stronger, transparent, and ethical relationships with producers. It differs from Fair Trade in that it avoids third-party certification costs and focuses on building trust through long-term partnerships. Procurement professionals must understand both models when sourcing ethically in international markets.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.309

NEW QUESTION # 16

Which of the following is an example of an organisation updating an internal governance standard?

- **A. An IT provider updates an SOP to reflect a new version of cyber security software**
- B. A construction company begins to pay subcontractors the living wage
- C. Shareholders at a publishing house receive an additional dividend
- D. A manufacturer achieves ISO 9001 for the first time

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

Internal governance standards are the policies, procedures, and practices that guide how an organisation operates internally. According to the L5M5 study guide (p.313), updating a Standard Operating Procedure (SOP) is an example of strengthening internal governance. This ensures compliance, consistency, and risk management within an organisation's operations. By contrast, achieving ISO 9001 (A) involves external certification, paying a living wage (C) relates to external social responsibility, and paying dividends (D) relates to shareholder rewards, not governance. Procurement professionals must understand governance frameworks because robust internal governance ensures compliance with ethical procurement standards and reduces risks of malpractice.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.313

NEW QUESTION # 17

Which tier of a supply chain would the original equipment manufacturer have the closest relationship with?

- A. Tier 3
- B. No tier
- C. Tier 2
- **D. Tier 1**

Answer: D

Explanation:

As shown in the figure, Tier 1 suppliers directly provide systems or services to the OEM. According to the study guide, the correct answer is Choice B. Reference: LO-2.1; Page 146; Mapping supply chains to achieve supply chain transparency

NEW QUESTION # 18

Which of the following is NOT an element of a Fair Trade label?

- **A. Marketing Incentives**
- B. Minimum Price
- C. Long-term Relationships
- D. Traceability

Answer: A

Explanation:

Choice B- This is not an element of the Fair-Trade label. While Fair Trade promotes ethical practices, it does not involve offering

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