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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q53-Q58):

NEW QUESTION # 53
From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 4001 - 4999
- B. 2001 - 2999
- C. 5001 - 5999
- D. 0001 - 0999

Answer: C

NEW QUESTION # 54
An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Replace node with a new role.

- B. Add a lead-to role.
- C. Add a lead-from role.
- D. Add a peer role.

Answer: B

NEW QUESTION # 55

Your customer wants to add a new value to the Development Goal Status field.What are the methods to add it?Note: There are 2 correct answers to this question.

- A. Add the value to the picklist in Picklist Center.
- B. Add the value to the status field in Manage Templates.
- C. Add a custom field in Manage Templates.
- D. Add the value to the status field in the Development Plan XML file.

Answer: B,D

NEW QUESTION # 56

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. private-access
- B. cascade-push
- C. unalign-child
- D. delete
- E. share

Answer: A,D,E

NEW QUESTION # 57

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Career Worksheet
- B. Talent Pools
- C. Company Org Chart
- D. Succession Org Chart

Answer: D

NEW QUESTION # 58

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