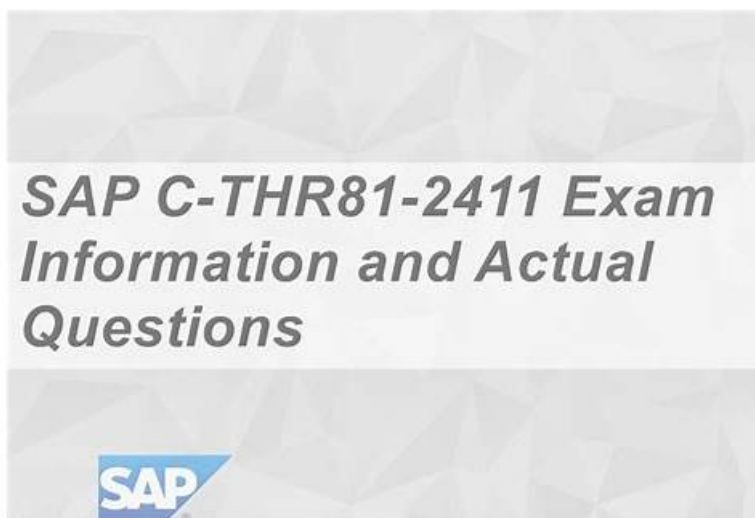


C-THR81-2411合格記、C-THR81-2411絶対合格



BONUS!!! Japancert C-THR81-2411ダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1n0uCgTWZUSn2qQQYKUx08MX8qdQVMbws>

Japancertを通じて最新のSAPのC-THR81-2411試験の問題と解答早めにも持てて、弊社の問題集があればきっと君の強い力になります。

SAP C-THR81-2411 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
トピック 2	Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
トピック 3	HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
トピック 4	Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
トピック 5	Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.

>> C-THR81-2411合格記 <<

C-THR81-2411絶対合格 & C-THR81-2411過去問無料

人々は自分が将来何か成績を作るようにずっと努力しています。IT業界でのあなたも同じでしょう。自分の能力を高めるために、C-THR81-2411試験に参加する必要があります。C-THR81-2411試験に合格したら、あなたがより良く就職し輝かしい未来を持っています。この試験が非常に困難ですが、実は試験を準備するとき、もっと楽になることができます。我々のC-THR81-2411問題集を入手するのはあなたの進めるべきの第一歩です。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core 認定 C-THR81-2411 試験問題 (Q26-Q31):

質問 # 26

How do you set the event date in Compensation information for the Jobinfo_FTE_Comp cross-entity rule?

- A. 
- B. 
- C. 
- D. 

正解: D

質問 # 27

A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

- A. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- B. Create a field in the Legal Entity France object in Configure Object Definition.
- C. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
- D. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.

正解: A

解説:

To create a custom field that appears only for legal entity France:

* Use Configure Object Definition to add the field in the Legal Entity object.

* Add field criteria to display the field conditionally based on the country being France.

This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

質問 # 28

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group
- B. Create dynamic groups per each legal entity and add the necessary approver steps.
- C. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- D. Create permission groups for each legal entity and assign them to the HR admin role.

正解: A

解説:

For a global customer where HR admins are assigned based on legal entities and need to receive approval workflows for their target population, you can configure the workflow as follows:

* Create a Dynamic Role using the Legal Entity filter.

* Assign the Resolver Type as a Dynamic Group to ensure the workflow automatically routes to the correct HR admin based on the legal entity. This configuration avoids creating multiple static workflows and simplifies management by dynamically resolving

approvers based on the legal entity.
Scenario 2: Approvals for Self-Service

質問 # 29

An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?

Scenario 2: Approvals for Self-Service

8 of 10

An employee will be changing their nationality information on their own
How do you build the IF condition in the business rule so they can do this?

The screenshot shows four options for building an IF condition in the SAP Business Rules Designer. Each option is represented by a radio button, an 'and' connector, and two conditions in separate boxes. The conditions are as follows:

- Option 1: Context.Current User is not equal to Login User() and Personal Information Model.Nationality.Value is not equal to Personal Information Model.Nationality.Previous Value.
- Option 2: Context.Current User is equal to Login User() and Personal Information Model.Nationality.Value is not equal to Personal Information Model.Nationality.Previous Value.
- Option 3: Context.Current User is equal to Login User() and Personal Information Model.Nationality.Value is equal to Personal Information Model.Nationality.Previous Value.
- Option 4: Context.Current User is not equal to Personal Information Model.First Name.Value and Personal Information Model.Nationality.Value is not equal to Personal Information Model.Nationality.Previous Value.

- A. Option A
- **B. Option B**
- C. Option D
- D. Option C

正解: B

解説:

In order for an employee to change their nationality information on their own, the IF condition must:

- * Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).
- * Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).

Scenario 2: Approvals for Self-Service

質問 # 30

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- **A. Picklist Code**
- B. Picklist Value External Code
- C. Picklist Value ID
- D. Legacy Picklist ID

正解: A

解説:

When configuring a picklist field in a generic object within SAP SuccessFactors Employee Central, the Valid Values Source must be

set to the Picklist Code. This configuration links the field to the appropriate set of predefined values, ensuring data consistency and integrity.

Options A, C, and D are not applicable in this context:

* A. Picklist Value ID

* This refers to individual entries within a picklist and is not used to define the source of valid values for a field.

* C. Legacy Picklist ID

* Legacy Picklist IDs pertain to older configurations and are not relevant for defining valid value sources in the current framework.

* D. Picklist Value External Code

* This represents specific external codes for picklist entries and is not used to set the valid values source for a field.

質問 # 31

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JapancertのC-THR81-2411トレーニングテストの利点の1つは、無料の販売前体験をユーザーに提供できることです。C-THR81-2411学習資料ページはサンプルの質問モジュールを提供します。SAP購入する前に、ユーザーはさらにC-THR81-2411のSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core試験準備を使用します。同時に、提供するサンプルユーザーがPDFデモを無料でダウンロードできる方が便利のため、販売前の体験は他に類を見ません。そのため、C-THR81-2411学習教材の効率性を把握し、間違いなく選択することを決定できます。

C-THR81-2411絶対合格: <https://www.japancert.com/C-THR81-2411.html>

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P.S. JapancertがGoogle Driveで共有している無料かつ新しいC-THR81-2411ダンプ: <https://drive.google.com/open?id=1n0uCgTWZUSn2qQQYKUx08MX8qdQVMbws>