

C_THR88_2505 New Guide Files | C_THR88_2505 Reliable Dumps Questions



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If you want to pass the C_THR88_2505 exam then you have to put in some extra effort, time, and investment then you will be confident to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) exam. With the complete and comprehensive SAP C_THR88_2505 Exam Dumps preparation you can pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) exam with good scores. The SAP C_THR88_2505 Questions can be helpful in this regard. You must try this.

SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 2	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 3	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 4	<ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 6	<ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

Topic 7	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q68-Q73):

NEW QUESTION # 68

Which of the following describes the characteristics of a Quiz Assessment? Note: There are 2 correct answers to this question.

- A. Quiz questions exist only in the specific quiz for which they are created.
- B. Quizzes CANNOT be timed.
- C. Quiz questions can be added to the question library.
- D. Quiz questions can be linked to objectives.

Answer: A,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Quiz Assessments:

* Quiz assessments in SAP SuccessFactors Learning are used to test learner knowledge, with specific characteristics governing question management and functionality.

* Characteristics of Quiz Assessments:

* Questions Specific to Quiz (A): Quiz questions are created for a specific quiz and are not stored in the Question Library unless explicitly added.

"Quiz questions are created within the specific quiz and exist only for that quiz unless manually added to the Question Library" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* Linked to Objectives (C): Questions can be associated with learning objectives for competency tracking.

"Quiz questions can be linked to learning objectives to align assessments with specific competencies or goals" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* How Quizzes are Configured:

* In Learning Activities > Quizzes, administrators create questions within the quiz and link them to objectives if needed.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To create a quiz, go to Learning Activities > Quizzes, add questions specific to the quiz, and optionally link them to objectives in the question settings to track competencies."

* Why Other Options are Incorrect:

* Option B (Quizzes cannot be timed): Quizzes can be timed, unlike exams.

"Quizzes can be configured with time limits in the quiz settings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Added to Question Library): Questions are not automatically added to the Question Library.

"Quiz questions must be manually added to the Question Library; they are not stored there by default" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Quiz assessments are characterized by questions existing only in the specific quiz and being linkable to objectives, as specified in options A and C.

NEW QUESTION # 69

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Item Type
- B. Domain
- C. Credit Given checkbox
- D. Assignment Type

Answer: C,D

NEW QUESTION # 70

Which communication standards would you use to implement an acknowledgement statement that confirms learners have understood specific sections of online content?

- A. AICC Wrapper
- B. Document Type
- C. SCORM
- D. Browser

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Acknowledgement Statements:

* Acknowledgement statements confirm that learners have understood specific sections of online content. In SAP SuccessFactors Learning, these are typically implemented using e-learning standards that support tracking user interactions.

* Role of SCORM:

* SCORM (Sharable Content Object Reference Model) is the primary standard used to track learner interactions, including acknowledgements, in SAP SuccessFactors Learning.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Content Management):

"SCORM (1.2 and 2004) is used to implement and track interactive content, including acknowledgement statements, in SAP SuccessFactors Learning. SCORM content can record learner interactions, such as confirming understanding of specific sections, and report them to the LMS."

* This confirms option A, as SCORM supports the tracking required for acknowledgement statements.

* How SCORM Implements Acknowledgements:

* SCORM content can include interactive elements (e.g., buttons or checkboxes) that learners must complete to acknowledge understanding, with completion data sent to the LMS.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, SCORM Configuration):

"SCORM content can be configured to require learners to acknowledge specific sections, such as through interactive prompts, with completion status recorded in the learner's history."

* Why Other Options are Incorrect:

* Option B (AICC Wrapper): AICC is an older standard and less commonly used for interactive acknowledgements compared to SCORM.

"AICC supports basic content tracking but is less flexible than SCORM for interactive elements like acknowledgements" (SAP SuccessFactors Learning Admin Guide).

* Option C (Browser): The browser is a delivery mechanism, not a standard for tracking acknowledgements.

"Browsers deliver content but do not provide tracking mechanisms for acknowledgements" (SAP SuccessFactors Learning Admin Guide).

* Option D (Document Type): Document Type refers to file formats, not a communication standard.

"Document Type defines file formats, not tracking standards for learning content" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* SCORM is the communication standard used to implement acknowledgement statements, as specified in option A.

NEW QUESTION # 71

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- A. Remove the item from the program.
- **B. Revise the item.**
- C. Unassign the item.
- D. Remove the item from the curriculum.

Answer: B

NEW QUESTION # 72

In the SAP SuccessFactors Learning Management System who should be allowed to create, edit, or delete references?

- A. Human Resource Business Partners
- **B. Super Administrators**
- C. Managers
- D. Users

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Reference Management:

* References in SAP SuccessFactors Learning are data fields used for mapping or linking entities, requiring high-level access to create, edit, or delete.

* Super Administrator Role (C):

* Super Administrators have the necessary permissions to manage references due to their system- wide access.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"Super Administrators have permissions to create, edit, or delete references in SAP SuccessFactors Learning, managed in System Administration > Configuration > References."

* This confirms option C, as Super Administrators are authorized.

* How References are Managed:

* In System Administration > Configuration > References, Super Administrators modify reference data.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reference Configuration):

"To manage references, Super Administrators access System Administration > Configuration > References to create, edit, or delete reference fields used for system mappings."

* Why Other Options are Incorrect:

* Option A (HR Business Partners):HRBPs lack system-level permissions.

"HR Business Partners do not have permissions to manage references" (SAP SuccessFactors Learning Admin Guide).

* Option B (Users):Regular users cannot access reference management.

"Regular users lack access to System Administration for reference management" (SAP SuccessFactors Learning Admin Guide).

* Option D (Managers):Managers are limited to team-level actions.

"Managers are restricted to team management, not system reference configuration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Super Administrators should be allowed to manage references, as specified in option C.

NEW QUESTION # 73

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