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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q26-Q31):

NEW QUESTION # 26
Your customer has asked you to enable a group to workers to change any entered, saved, or submitted time cards up to five days before the current date. Where should you enable this access in the system?

- A. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time

cards.
- B. This is not possible.
- C. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- D. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

Answer: D

NEW QUESTION # 27

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card.
Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.
- B. Configure the layout with the optional fields as Row Level Details.
- C. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start & stop time to the smallest appropriate for the data.
- D. Use Daily Details to record optional fields.
- E. Combine the optional fields together into one or two "multi attribute time card fields' and display these on the time card.

Answer: C

NEW QUESTION # 28

In Oracle Time and Labor, why is it important to configure rule templates, rule sets, Workforce Compliant Rules, and Alert Framework Notifications?

- A. To set up organization-specific settings
- B. To manage employee records efficiently
- C. To ensure accurate rule application, regulatory compliance, and timely notifications
- D. To streamline the process of tracking employee birthdays

Answer: C

NEW QUESTION # 29

In Oracle Time and Labor, what is the purpose of configuring change audit options for time entry changes and published schedule changes?
(Select all that apply)

- A. To monitor changes made to time entries and schedules
- B. To generate custom reports
- C. To track employee work hours
- D. To enforce time entry approval processes

Answer: A,D

NEW QUESTION # 30

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.
What process must you run to create these dependent attributes?

- A. the Time Card Synchronization process
- B. the Generate Data Dictionary process
- C. the Time Events process
- D. the Generate Time Cards process
- E. the Load Time Card process

Answer: B

NEW QUESTION # 31

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The node's local and parent bounds are adjusted based on the result of the effects 1Z0-1048-25 chain, but its layout bounds are not affected, You have to add a network route manually in order for the kernel to see where to send the packet.

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