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B250C Module 3 Exam (Elements of Effective Leader Interpersonal Skills) Questions With Complete Answers.

Which type of counseling involves a specific event or situation? Answer- Event

When opening a counseling session, the counselor should _____. Answer- Make a friendly greeting and be courteous

In the prescriptive phase of mentoring, the mentor _____. Answer- Builds the mentees confidence

The mentor suggests new strategies and questions in which phase of the mentoring process? Answer- Persuasive

Benefits gained by a mentee include _____. Answer- Building of confidence

A female is in the office and makes the following statement to her co-workers: This is all the fault of the president and members of congress. Answer- Unacceptable

A male is in the office and makes the following statement to a female co-worker: "You look smoking hot today." Answer- Unacceptable

What is the ability to approach matters in a considerate and beneficial way? Answer- Tact

What characteristic of feedback explains to the mentee what has been directly observed? Answer- Direct

What characteristic of feedback provides timely feedback to a mentee? Answer- Frequent

What characteristic of feedback focuses on what, how, when, and why? Answer- Specific

Which leadership style centers on the use of established procedures and organizational structures? Answer- Bureaucratic

Which leadership style is a form of democratic leadership? Answer- Servant

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The modern Oracle world is changing its dynamics at a fast pace. To stay updated and competitive you have to learn these technological changes. With the one Oracle APEX Cloud Developer Professional (1Z1-771) certification exam you can do this easily. The Oracle APEX Cloud Developer Professional (1Z1-771) certification exam offers a unique and quick way to learn new in-demand expertise and enhance your knowledge.

Oracle 1Z1-771 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating an APEX Application: This section tests the abilities of Application Developers in building APEX applications. It focuses on creating applications from existing tables and external files, providing a fundamental understanding of the App Builder tool and its role in application development.

Topic 2	Managing Pages and Regions: This section measures the knowledge of UI Designers in structuring application layouts. It covers creating different types of pages and regions, managing page components within Page Designer, and ensuring an optimized user interface for applications.
Topic 3	Developing Reports: This section assesses the skills of Report Developers in creating interactive reports and dashboards. It involves customizing reports, working with faceted search pages, integrating smart filters, and designing visually appealing data presentations using Oracle APEX.
Topic 4	Managing Application Data: This section evaluates the expertise of Data Engineers in handling application data. It covers using collections, managing REST-enabled SQL references, integrating REST Data Sources, and synchronizing data across different environments.
Topic 5	Using SQL Workshop: This section evaluates the expertise of Database Developers in managing database objects using SQL Workshop. It includes creating and modifying database structures, running SQL commands and scripts, and efficiently loading and unloading data through the Data Workshop utility to simplify database interactions.
Topic 6	Getting Started with Oracle APEX on the Oracle Autonomous Database: This section of the exam measures the skills of APEX Developers in understanding Oracle APEX and its core components. It covers the creation and management of workspaces, providing an overview of how APEX integrates with the Oracle Autonomous Database to streamline application development.
Topic 7	Adding Additional Pages to Your Application: This section assesses the skills of Application Developers in expanding application functionalities. It involves creating Oracle JET charts, calendars, trees, and maps to enhance data visualization and user interaction.
Topic 8	Implementing Navigation in Your Application: This section assesses the skills of UX Designers in designing smooth application navigation. It includes configuring shared components, setting up search functionalities, and enhancing user experience with intuitive navigation structures.
Topic 9	Migrating Application Development Between Environments: This section measures the abilities of DevOps Engineers in managing application deployments. It includes exporting and importing application artifacts, performing remote deployments, and maintaining working copies to ensure smooth transitions between development environments.
Topic 10	Managing Workflows and Tasks: This section evaluates the proficiency of Process Automation Specialists in workflow management. It covers customizing workflows, using approval processes, and handling unified task lists to streamline business processes within applications.
Topic 11	Creating and Using Forms: This section evaluates the proficiency of Form Developers in designing user-friendly forms. It covers creating interactive grids, developing simple forms linked to reports, and implementing master-detail forms for effective data management.
Topic 12	Creating Application Page Controls: This section tests the abilities of Frontend Developers in implementing interactive page elements. It includes creating page-level items, buttons, and controls that enhance navigation and user interaction within APEX applications.
Topic 13	Leveraging Generative AI in Oracle APEX: This section tests the knowledge of AI Developers in integrating AI-powered features within APEX applications. It involves using APEX Assistant for code generation, creating AI-driven data models, and implementing AI-powered text generation using dynamic actions.
Topic 14	Adding Computations, Processes, Validations, and Branches: This section measures the knowledge of Backend Developers in implementing application logic. It focuses on configuring computations, processes, validations, and page branches to automate workflows and ensure data integrity.
Topic 15	Using Themes and Theme Styles: This section tests the abilities of UI Designers in applying visual themes to applications. It involves selecting and customizing themes, using Theme Roller for design adjustments, and creating template components for consistent branding.

Topic 16	• Extending Application Capabilities: This section measures the skills of APEX Developers in enhancing application functionality. It includes sending automated emails, implementing plug-ins, and utilizing automation features to improve efficiency and extend capabilities.
Topic 17	• Creating Progressive Web Apps: This section assesses the skills of Web Developers in building Progressive Web Applications (PWAs). It includes enhancing application accessibility, implementing push notifications, and optimizing applications for seamless cross-device experiences.

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Oracle APEX Cloud Developer Professional Sample Questions (Q30-Q35):

NEW QUESTION # 30

Which search type in keywords do they represent in Oracle Text?

- A. List
- B. Oracle Text
- C. Standard

Answer: B

Explanation:

In Oracle APEX, when configuring search functionality (e.g., in reports or faceted search), "Oracle Text" refers to a specific search type leveraging the Oracle Text engine. This is a powerful full-text search capability built into Oracle Database, supporting keyword-based searches, fuzzy matching, and indexing.

Standard: A basic SQL-based search (e.g., LIKE), not tied to Oracle Text.

List: Not a search type; it might refer to a UI component or LOV, not a search mechanism.

Oracle Text: Explicitly uses the CONTAINS operator and text indexes (e.g., CONTEXT or CTXCAT) for advanced search features, ideal for large datasets or complex queries.

This choice impacts performance and accuracy, especially in text-heavy applications.

NEW QUESTION # 31

You created a custom theme for an application. Examine these requirements: (Assuming requirements mandate syncing changes). Which solution guarantees that any changes to the master theme are reflected in the copied theme?

- A. Copying the changes made in the master theme to the copied theme.
- B. Refreshing the templates.
- C. Subscribing the copied theme to the master theme and refreshing the theme.
- D. Verifying the theme subscription.

Answer: C

Explanation:

Theme subscription links a copied theme to its master:

A . Subscribing and refreshing: Subscribing the copied theme (in Shared Components > Themes) to the master ensures it inherits updates. "Refresh Theme" (via Theme Roller or Utilities) syncs changes (e.g., CSS, templates) from the master, guaranteeing consistency.

B . Refreshing templates: Only updates individual templates, not the entire theme.

C . Copying changes: Manual, error-prone, and not guaranteed.

D . Verifying subscription: Confirms the link but doesn't sync changes.
Use case: Ideal for maintaining branded consistency across apps.

NEW QUESTION # 32

Which two statements are true about the APEX_MAIL API?

- A. You can add files as attachments to your emails using the APEX_MAIL package.
- B. The APEX_MAIL package supports sending emails only to Oracle database users.
- C. You can send emails using the APEX_MAIL package from an Oracle APEX application.
- D. You can receive emails using the APEX_MAIL package in an Oracle APEX application.

Answer: A,C

Explanation:

The APEX_MAIL API facilitates email functionality:

A . You can add files as attachments: Using APEX_MAIL.ADD_ATTACHMENT (e.g.,

APEX_MAIL.ADD_ATTACHMENT(p_mail_id, p_attachment, p_filename)), you can attach BLOBs (e.g., PDFs) to emails.

C . You can send emails: APEX_MAIL.SEND (e.g., APEX_MAIL.SEND(p_to => 'user@example.com', p_body => 'Hello')) sends emails from APEX, leveraging the configured mail server.

B . You can receive emails: False; APEX_MAIL is send-only; receiving requires custom integration (e.g., IMAP).

D . Only to Oracle database users: False; emails can go to any valid address, not just database users.

Pitfall: Ensure the mail queue is processed (APEX_MAIL.PUSH_QUEUE) for timely delivery.

NEW QUESTION # 33

You must use a Static Content region type to display messages about the employee of the month. Which text, when placed in this region, will display the message correctly?

- A. Join me in congratulating: P1_ENAME as the new employee of the month!
- B. Join me in congratulating & P1_ENAME. as the new employee of the month!
- C. Join me in congratulating: &P1_ENAME. as the new employee of the month!
- D. Join me in congratulating V('P1_ENAME') as the new employee of the month!

Answer: C

Explanation:

Static Content regions display fixed text with substitution:

B . &P1_ENAME.: The &ITEM_NAME. syntax substitutes the value of P1_ENAME at runtime (e.g., "Join me in congratulating: John as..."), correctly rendering the item's value. The dot ensures proper parsing.

A . P1_ENAME: Treated as literal text, not substituted.

C . V('P1_ENAME'): A PL/SQL function, invalid in static content; it's for server-side code.

D . & P1_ENAME.: Space before P1_ENAME breaks substitution syntax.

Pitfall: Ensure P1_ENAME is populated (e.g., via a page process) to avoid blank output.

NEW QUESTION # 34

Which statement is true about Theme Styles?

- A. The "Is Current" attribute of a Theme Style depends on the "Read Only" attribute.
- B. When the Is Public attribute is enabled, end users can choose the Theme Style from the runtime environment.
- C. Theme Styles control the layout of a webpage.

Answer: B

Explanation:

Theme Styles define visual themes in APEX:

A . When the Is Public attribute is enabled: Setting "Is Public" to "Yes" in Shared Components > Theme Styles allows runtime selection (e.g., via a dropdown in the app UI), letting users switch between styles (e.g., "Vita" to "Vita - Dark").

B . Control layout: False; layout is managed by templates and regions; Theme Styles handle colors, fonts, etc.

C . "Is Current" depends on "Read Only": False; "Is Current" marks the default style, independent of "Read Only" (which locks

Technical Insight: Public styles require multiple defined styles and a UI component (e.g., Dynamic Action) to expose the switcher.
Use Case: Offering light/dark mode options to users.
Pitfall: Without a switcher, "Is Public" has no visible effect.

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