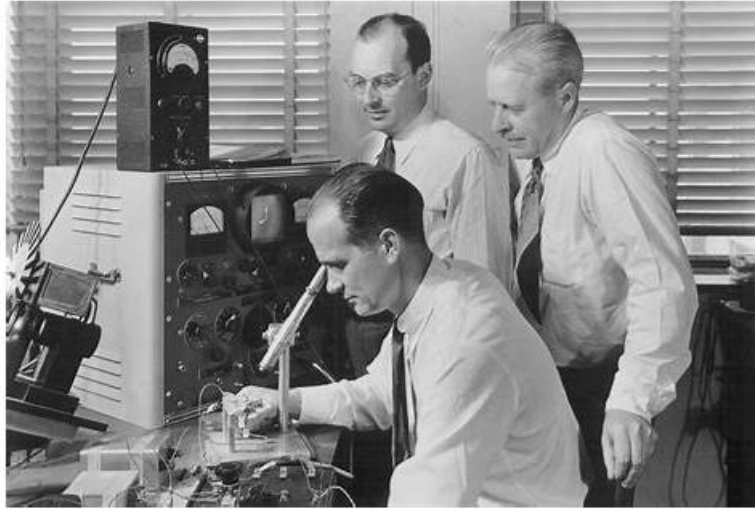# Efficient C-THR84-2411 Labs & Leading Offer in Qualification Exams & The Best Certification C-THR84-2411 Test Questions

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>> C-THR84-2411 Labs <<

Quiz 2025 SAP C-THR84-2411: Newest SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Labs

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q40-Q45):

NEW QUESTION # 40
For sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Cookie Consent Manager and JavaScript

- B. Colors and images
- C. Data capture forms and locales
- D. Content and category pages

Answer: B,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:Multi-brand CSB sites allow differentiation to reflect distinct brand identities:
* Option A (Colors and images): Correct. CSB'sGlobal StylesandBrand Configurationlet you customize colors (e.g., palette) and images (e.g., logos, banners) per brand, ensuring visual distinction.
* Option B (Data capture forms and locales): Correct. You can tailor data capture forms (e.g., fields, branding) and locales (e.g., language, region) per brand, enhancing candidate targeting and compliance.
* Option C (Content and category pages): Incorrect as a primary differentiator. While configurable, these are more about site structure than brand distinction, applying across brands unless explicitly branded.
* Option D (Cookie Consent Manager and JavaScript): Incorrect. These are sitewide technical features, not typically differentiated by brand.SAP'sCareer Site Builder Multi-Brand Guidesupports A and B as key differentiation elements.References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Multi-Brand Guide.

NEW QUESTION # 41
Your customer is interested in learning more about Career Site Builder (CSB).What are some of the advantages of building a career site with CSB?Note: There are 3 correct answers to this question.

- A. The customer's CSB site will precisely match the branding on their corporate site.
- B. Candidates can apply for jobs on a mobile device or a tablet.
- C. Customers can differentiate the functionality and styling of their site through the use of custom plugin components.
- D. Customers can have multiple domain names for their branded site.
- E. Customers can update their CSB career sites on their own.

Answer: B,D,E

Explanation:
Career Site Builder (CSB) is a tool that allows customers to create and manage their own career sites without the need for coding or technical skills. Some of the advantages of building a career site with CSB are:
Candidates can apply for jobs on a mobile device or a tablet, as CSB sites are responsive and adaptive to different screen sizes and orientations. This enhances the candidate experience and accessibility of the site.
Customers can update their CSB career sites on their own, as CSB provides a user-friendly interface and a preview mode that allows customers to see the changes before publishing them. This gives customers more control and flexibility over their site content and design.
Customers can have multiple domain names for their branded site, as CSB supports the use of custom domains and subdomains for different languages, regions, or brands. This allows customers to tailor their site to different audiences and markets.

NEW QUESTION # 42
You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Data Capture Form Submitted - Welcome and Set Password Email
- B. Recruiting Manual Candidate Creation Notification
- C. Career Site E-Mail Notification
- D. Welcome/Thanks for Creating Account

Answer: A

Explanation:
Comprehensive and Detailed In-Depth Explanation:Data capture forms in CSB collect candidate information (e.g., name, email) without requiring a full job application. After submission, an email trigger notifies the candidate. Here's why D is correct:
* Option D (Data Capture Form Submitted - Welcome and Set Password Email): This trigger is specifically designed for data capture form submissions. It sends a welcome email with a link to set a password, enabling candidates to create an account and access the career site. It aligns with the scenario of capturing initial candidate interest and encouraging further engagement.
* Option A (Career Site E-Mail Notification): Too generic; it doesn't specify the data capture context and isn't a defined trigger for

this purpose.
* Option B (Recruiting Manual Candidate Creation Notification): This applies to recruiters manually adding candidates in the system, not form submissions by candidates.
* Option C (Welcome/Thanks for Creating Account): While similar, this is typically for account creation post-application, not specifically tied to data capture forms.SAP SuccessFactors Recruiting documentation confirms thatData Capture Form Submitted - Welcome and Set Password Emailis the designated trigger for this use case, ensuring candidates receive a tailored response.References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide.

NEW QUESTION # 43
What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- A. Create a new header footer for each translated page.
- B. Duplicate the page from the base locale enter the translations on the duplicated pages.
- C. Enter the translations into the Translations menu in CSB.
- D. Export the default language to an XML file enter the translations import.

Answer: B,D

NEW QUESTION # 44
Which of the following statements describe recruitment marketing? Note: There are 2 correct answers to this question.

- A. The practice of promoting the value of an employer's brand in order to recruit talent
- B. The collection of candidate information and organization of prospects based on experience and skills
- C. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job
- D. The focus is on the immediate need to fill a specific job opening

Answer: A,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:Recruitment Marketing (RMK) focuses on proactive talent attraction:
* Option A (The strategies an organization uses to find, attract, engage, and nurture talent before they apply): Correct. RMK is about building a talent pipeline pre-application.
* SAP Documentation Excerpt: From theRecruiting Marketing Guide: "Recruitment Marketing encompasses strategies to find, attract, engage, and nurture talent before they apply, leveraging tools like Career Site Builder and job distribution."
* Option C (The practice of promoting the value of an employer's brand): Correct. Employer branding is a core RMK component.
* SAP Documentation Excerpt: From theRecruiting Marketing Guide: "A key aspect of Recruitment Marketing is promoting the employer's brand value to attract top talent, enhancing the organization's appeal."
* Option B: Incorrect. This describes talent pool management, not RMK.
* Option D: Incorrect. This aligns with Recruiting Management, not RMK's proactive focus.SAP's definitions support A and C.References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide.

NEW QUESTION # 45
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