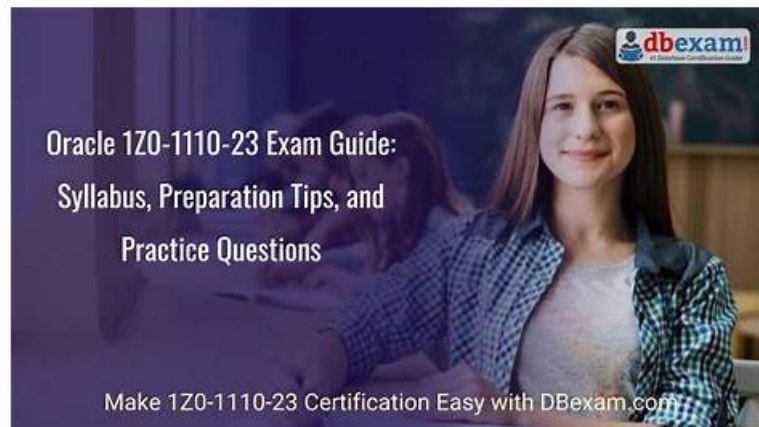


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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q27-Q32):

NEW QUESTION # 27

Can be defined in spending options

- A. Valid type of life event
- B. Overspending in flex credit shell plans
- C. Tasks to prepare for open enrollment
- D. Rate visibility issue

Answer: A

NEW QUESTION # 28

When you add an open scheduled event to a program of plans not in the program, what is the significance of the Assigned Life Event Date?

- **A. It is the date on which default benefits assignments are made.**
- B. It is the last day of the open enrollment period.
- C. It is the effective date of the open event and the date on which eligibility is evaluated.
- D. It is the first day of the open enrollment period.

Answer: A

NEW QUESTION # 29

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instances. The company wants to run enrollment for executives and send the data for internal discussion. How can the benefits administrator perform this task?

- A. Create a default life event for this task XX Admin Life event. Create a separate-eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.
- **B. Create a default life event for this task XX Admin Life event. Attach it to the Plan. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.**
- C. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- D. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to all the plans. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

Answer: B

NEW QUESTION # 30

Plan Configuration, Evaluation and Reporting

- **A. Tasks to prepare for open enrollment**
- B. Number of train stops on benefits enrollment page
- C. Overspending in flex credit shell plans
- D. Valid type of life event

Answer: A

NEW QUESTION # 31

Which is not a derived factor type?

- A. Compensation
- **B. Grade**
- C. Full-Time Equivalent
- D. Hours Worked

Answer: B

NEW QUESTION # 32

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