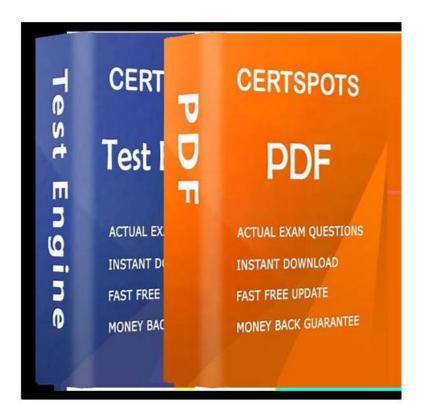
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GRI ESRS Professional Certification Exam Sample Questions (Q22-Q27):

NEW OUESTION #22

Which of the following statements about the EU's Corporate Sustainability Reporting Directive (CSRD) and its predecessor, the Non-Financial Reporting Directive (NFRD), are correct? Select all options that apply.

- A. The NFRD applied to large public-interest entities with 500 or more employees, such as listed companies, credit institutions, and insurance undertakings.
- B. The CSRD was introduced to address the limitations of the NFRD in scope and reporting requirements.
- C. The NFRD replaced the CSRD to expand reporting requirements and organization coverage.
- D. The NFRD mandated external assurance for sustainability information in all Member States.
- E. The NFRD required all companies in the EU to include a non-financial statement in their annual reports.

Answer: A,B

Explanation:

The Corporate Sustainability Reporting Directive (CSRD)replaced the Non-Financial Reporting Directive (NFRD) to address its limitations in scope and reporting requirements. Below are the explanations for each option:

* A. False- The NFRDdid notrequire all companies in the EU to include a non-financial statement.

Instead, itapplied only to large public-interest entities with 500 or more employees.

- * B. True- The NFRD applied tolarge public-interest entities, includinglisted companies, banks, and insurance firms with more than 500 employees.
- * C. False- The NFRDdid not mandate external assurancefor sustainability information. The CSRD introduced mandatory assuranceat the EU level.
- * D. False- The CSRDdid not replace the NFRD; rather, itexpanded and strengthened reporting requirements. TheNFRD was replaced by the CSRD, but not the other way around.
- * E. True- The CSRD was introduced to improve the scope and depth of sustainability reporting compared to the NFRD. Itexpanded the number of entities required to report, standardized disclosures via ESRS, and introduced third-party assurance requirements.

Key Differences Between CSRD and NFRDFeature

NFRD (Old Directive)

CSRD (New Directive)

Scope

Large public-interest entities (500+ employees)

All large companies + listed SMEs

Assurance

Not required

Mandatory external assurance

Disclosure Requirements

Limited sustainability disclosures

Comprehensive ESRS-based reporting

Reporting Standards

No standardized framework

ESRS-based mandatory framework

Application Date

In force since 2018

Applies from 2024 onwards

- * CSRD Directive (EU) 2022/2464- Assurance & Reporting Provisions.
- * ESRS Compilation Explanations January November 2024.

Official References:

NEW QUESTION # 2	23
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Which of the following corre	ectly fills the gaps in the paragraph below?	
Under the ESRS, engageme	nt with affected stakeholders is a core element of	. The outcome of the due diligence
process informs	The ESRS encourage further engagement with stakel	holders to collect their input and feedback on the
organization's conclusions re	garding	

- A. the material impacts, risks, and opportunities; due diligence; the materiality assessment
- B. due diligence; the materiality assessment; the material impacts, risks, and opportunities
- C. the materiality assessment; the material impacts, risks, and opportunities; due diligence
- D. the materiality assessment; due diligence; the material impacts, risks, and opportunities

Answer: B

Explanation:

Under the ESRS, engagement with affected stakeholders is a core element of due diligence. The outcome of the due diligence process informs the materiality assessment. The ESRS encourage further engagement with stakeholders to collect their input and feedback on the organization's conclusions regarding the material impacts, risks, and opportunities.

This sequence is supported by the official text of Commission Delegated Regulation (EU) 2023/2772 and various ESRS-related documents. The standard emphasizes due diligence as a starting point for the materiality assessment process. The assessment then determines the organization's material impacts, risks, and opportunities, which is crucial for effective stakeholder engagement.

- * Due Diligence: The ESRS process starts with due diligence, as outlined in the Commission Delegated Regulation (EU) 2023/2772, to identify relevant sustainability matters and affected stakeholders.
- * Materiality Assessment: The findings from the due diligence process are then used to inform the materiality assessment, as discussed in EFRAG's guidance documents.
- * Material Impacts, Risks, and Opportunities: Finally, the organization engages with stakeholders to review and refine its conclusions about material impacts, risks, and opportunities, as per the ESRS requirements.

References:

- * Commission Delegated Regulation (EU) 2023/2772 of 31 July 2023 supplementing Directive 2013/34 /FLT
- * EFRAG Guidance on Materiality Assessment in ESRS
- * ESRS Due Diligence Framework, as outlined in Compilation Explanations and Mapping Sustainability Matters with Disclosure Requirements

NEW QUESTION #24

EcoFurniture Inc., an organization producing eco-friendly furniture, is conducting Step B of its double materiality assessment. During this step it identifies potential deforestation impacts in its upstream value chain due to its timber sourcing and reputational risks related to environmental standards compliance. Which of the following actions should EcoFurniture take during Step B to ensure a comprehensive assessment of its actual and potential IROs? Select all that apply.

- A. Screen sustainability matters listed in ESRS 1 AR 16 and compare them to its entity-specific sustainability matters.
- B. Ignore potential risks in the downstream value chain, as they are less material.
- C. Use scientific research to validate sustainability trends and risks in the forestry sector.
- D. Conduct stakeholder engagement with local communities near timber supply locations.

Answer: A,C,D

Explanation:

 $EcoFurniture\ Inc.\ is\ performing Step\ B\ of\ its\ double\ materiality\ assessment under\ ESRS,\ which\ involves\ identifying\ and\ assessing impacts,\ risks,\ and\ opportunities\ (IROs)\ from\ both\ an impact\ material ity and\ financial\ material ity perspective.$

During Step B, the organization must:

- * Compare entity-specific sustainability matters to ESRS 1 AR 16
- * Screening sustainability matters listed in ESRS 1 AR 16ensures that EcoFurniture Inc.

identifies all potential material topics and aligns them with its specific sustainability context.

- * Action#(A) is correct
- * Engage with affected stakeholders
- * Stakeholder engagement is a key requirement in the ESRS double materiality process, especially for industries with environmental and social impacts, such as deforestation risks in EcoFurniture's timber sourcing.
- * ESRS 2 IRO-1 explicitly states that stakeholder engagement is necessary tovalidate materiality assessments.
- * Action:#(B) is correct
- * Consider downstream impacts
- * ESRS mandates assessing both upstream and downstream sustainability impacts. Ignoring potential risks in the downstream value chain is not aligned with ESRS requirements.
- * Action#(C) is incorrect
- * Use scientific research to validate sustainability trends and risks
- * Theuse of scientific evidence is an essential part of assessing sustainability matters. ESRS encourages leveraging research and external data to confirm industry-specific sustainability risks.
- * Action#(D) is correct

Conclusion:EcoFurniture Inc. must integratestakeholder engagement, scientific research, and systematic comparison of sustainability matters to ESRS requirements one ensure a robust Step B materiality assessment. Ignoring the downstream value chain is not permissible under ESRS.

* Commission Delegated Regulation (EU) 2023/2772

* Compilation Explanations January - November 2024 Official References:

NEW QUESTION #25

Which of the following elements are included in the scope of a CSRD assurance engagement? Select all that apply.

- A. Compliance with the requirement to tag the sustainability reporting
- B. Verification of the company's financial statements
- C. Compliance of the reporting with the relevant ESRS

Answer: A,C

Explanation:

ACSRD assurance engagement primarily focuses onensuring compliance with the ESRS and the proper digital tagging of sustainability information. The elements included in the assurance scope are:

- * B. Compliance of the reporting with the relevant ESRS#
- * Assurance engagements under the CSRDverify whether sustainability reports comply with the European Sustainability Reporting Standards (ESRS).
- * The assurance provider reviews disclosures to ensure alignment with ESRS requirements, including double materiality assessments and mandatory data points.
- * C. Compliance with the requirement to tag the sustainability reporting#
- * CSRD requires that sustainability information bedigitally taggedusing the European Single Electronic Format (ESEF) to ensure machine readability and comparability.
- * Assurance providers verify the correct application of this tagging requirement, ensuring consistency with XBRL (eXtensible Business Reporting Language) standards.
- * ACSRD assurance engagement does not cover financial statements.
- * Financial audits are conducted separately, under the International Financial Reporting Standards (IFRS) or local GAAP requirements.
- * Sustainability assurance only applies to non-financial sustainability disclosure sunder ESRS.

Why is A. Verification of the company's financial statements#incorrect?Conclusion:Thescope of a CSRD assurance engagement includes:#Compliance with ESRS(B)#Verification of digital tagging(C)#Not financial statement audits(A) Official Commission Delegated Regulation (EU) 2023/2772, various EFRAG guidance documents, and CSRD-related references:

- * Commission Delegated Regulation (EU) 2023/2772, ESRS assurance scope.
- * EU Sustainable Finance Platform Report (2025): Confirmation ofdigital tagging as part of CSRD assurance.

NEW OUESTION #26

Which department is primarily responsible for providing employee-related data such as headcount, turnover, and health and safety statistics?

- A. Health and Safety
- B. Marketing
- C. Compliance
- D. Human Resources

Answer: D

NEW QUESTION #27

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