

Ethics-In-Technology Study Materials & Ethics-In-Technology Exam Preparatory & Ethics-In-Technology Practice Test

Module 1: An Overview of Ethics

- **Normative vs. Descriptive Statements:** Normative statements involve ethical judgments and prescribe actions, whereas descriptive statements objectively state facts without suggesting action.
- **Ethical Frameworks:** Help analyze ethical dilemmas through structured methods such as deontology, utilitarianism, and virtue ethics.
- **Corporate Social Responsibility (CSR):** Businesses must balance profitability with ethical obligations toward employees, customers, and society.
- **Key Ethical Challenges:** The rapid evolution of technology raises concerns about security, privacy, and the ethical use of AI.
- **James Moor's Invisibility Factor:** Highlights how digital actions (such as data collection) can be invisible, leading to ethical risks.

Module 2: Ethical Frameworks

- **Deontology:** Ethics based on moral duties and rules, such as "never lie."
- **Utilitarianism:** Maximizing happiness for the greatest number, even if some suffer.
- **Virtue Ethics:** Focuses on moral character rather than actions.
- **Communitarianism:** Prioritizes community well-being over individual rights.
- **Finding the Mean:** A principle in virtue ethics that seeks balance in moral decisions, relating to practical wisdom.

Module 3: Ethics for IT Workers and Users

- **Profession Characteristics:** Specialized knowledge, ethical responsibility, and self-regulation.
- **Conflicts of Interest:** Arise when personal interests interfere with professional duties.
- **Codes of Ethics:** Guides ethical behavior and builds trust within organizations.
- **ACM & IEEE Codes:** Address key responsibilities such as privacy, security, and fairness in computing.
- **Moral Imagination:** The ability to foresee ethical consequences in complex situations.

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WGU Ethics In Technology QCO1 Sample Questions (Q34-Q39):

NEW QUESTION # 34

Which organization licenses software developers who implement safety and health software in the United States?

- A. National Council of Examiners for Engineering and Surveying
- B. National Society of Professional Engineers
- C. Accreditation Board for Engineering and Technology
- D. American Society for Engineering Education

Answer: A

NEW QUESTION # 35

An underage actor is admitted to a local hospital. A nurse from another department wants to know what the patient's ailment is. The nurse accesses the patient's medical record and is subsequently flagged for unauthorized access.

Which law has the nurse violated?

- A. Children's Online Privacy Protection Act (COPPA)
- B. Health Insurance Portability and Accountability Act (HIPAA)
- C. Electronic Communications Privacy Act (ECPA)
- D. Gramm-Leach-Bliley Act (GLBA)

Answer: B

Explanation:

The Health Insurance Portability and Accountability Act (HIPAA) protects the privacy of patient health records and restricts unauthorized access to Protected Health Information (PHI).

Why HIPAA applies to this case:

- * The nurse accessed the patient's medical records without authorization, violating the HIPAA Privacy Rule.
- * HIPAA mandates that only authorized healthcare professionals involved in patient care can access medical records.
- * Unauthorized access is considered a HIPAA violation, which can result in penalties and disciplinary action.
- * A. Electronic Communications Privacy Act (ECPA) - Protects electronic communications from government surveillance but does not apply to medical records.
- * C. Gramm-Leach-Bliley Act (GLBA) - Regulates financial data privacy, not medical information.
- * D. Children's Online Privacy Protection Act (COPPA) - Protects children's data on websites and apps but does not cover hospital records.

Why Not the Other Options? Thus, the correct answer is B. Health Insurance Portability and Accountability Act (HIPAA) as it enforces strict privacy rules for patient medical records.

* Health Insurance Portability and Accountability Act (HIPAA) (1996), 45 CFR Parts 160 and 164.

* U.S. Department of Health & Human Services (HHS) HIPAA Guidelines.

* Solove, D. J. (2019). Understanding Privacy.

References in Ethics in Technology:

NEW QUESTION # 36

A company struggles to maintain project schedules with its current resource capacity. With a new set of corporate goals and restrictions on full-time hires, the company is considering adding contingent workers to help fill the gap.

What is a disadvantage of using contingent workers to support the company's goals?

- A. The company does not have to provide benefits throughout the project's lifecycle.
- B. The company may require the same worker for other projects.

- C. Internal business process understanding will be minimal given the temporary nature of the workers.
- D. Any skills gained during employment will be lost to the company at the project's completion.

Answer: C

Explanation:

Contingent workers (temporary employees, contractors, or freelancers) can help fill workforce gaps, but they lack deep familiarity with internal business processes, which can be a disadvantage.

Why Internal Business Process Understanding is a Concern?

- * Contingent workers are not deeply integrated into company culture, workflows, and long-term strategies.
- * They require time to adapt to internal systems, which can slow productivity initially.
- * Unlike full-time employees, they may not retain or transfer institutional knowledge to future projects.
- * A. Any skills gained during employment will be lost to the company at the project's completion. - While true, documentation and knowledge-sharing can mitigate this loss.
- * C. The company may require the same worker for other projects. - This is a potential benefit, not a disadvantage.
- * D. The company does not have to provide benefits throughout the project's lifecycle. - This is an advantage, not a disadvantage.

Why Not the Other Options? Thus, the correct answer is B. Internal business process understanding will be minimal given the temporary nature of the workers.

* Harvard Business Review (2022). Managing Contingent Workers Effectively.

* Kalleberg, A. L. (2000). Nonstandard Employment Relations: Part-time, Temporary, and Contract Work.

References in Ethics in Technology:

NEW QUESTION # 37

I A recruiter for a cybersecurity company is screening candidates for an engineering role by researching the candidates' public social media profiles. The recruiter notes content on one candidate's profile that automatically allows the recruiter to dismiss the candidate. Which type of content allows the recruiter to legally take this action?

- A. Self-identified as a gender other than what the recruiter wants
- B. Posts indicating pregnancy
- C. Photos suggesting actual age is older than indicated on the resume
- D. Photos depicting use of drugs

Answer: D

Explanation:

Employers have the right to reject candidates based on public social media content that suggests illegal activity or violates company policies.

Why is drug use a valid reason for dismissal?

- * Illegal drug use may violate company policies and raise concerns about reliability, safety, and professionalism.
- * Many industries, especially cybersecurity and government-related jobs, require security clearances, which prohibit drug use.
- * U.S. employment laws allow employers to consider illegal drug use when making hiring decisions, provided they do not discriminate based on protected characteristics.
- * A. Posts indicating pregnancy - Pregnancy is a protected characteristic under Title VII of the Civil Rights Act (Pregnancy Discrimination Act) and cannot be used to reject a candidate.
- * B. Self-identified gender - Gender identity is protected under anti-discrimination laws (e.g., U.S. EEOC guidelines).
- * C. Age discrepancy in photos - Employers must avoid age discrimination under the Age Discrimination in Employment Act (ADEA).

Why Not the Other Options? Thus, the correct answer is D. Photos depicting use of drugs, as it may legally justify disqualification based on company policies and workplace safety requirements.

* U.S. Equal Employment Opportunity Commission (EEOC) Guidelines.

* U.S. Title VII of the Civil Rights Act (1964).

* Age Discrimination in Employment Act (ADEA) (1967).

References in Ethics in Technology:

NEW QUESTION # 38

A publicly-traded organization listed on the New York Stock Exchange has been flagged for possible accounting malpractices. An auditor discovers that the company used funds to disguise payments to international officials. The auditor also finds that the system of internal control does not adequately maintain books and records that reflect all business transactions.

Which law did the organization potentially violate?

- **A. Foreign Corrupt Practices Act**
- B. Committee on Foreign Investment in the United States
- C. Electronic Communications Privacy Act
- D. Foreign Intelligence Surveillance Act

Answer: A

Explanation:

The Foreign Corrupt Practices Act (FCPA) prohibits U.S. companies from bribing foreign officials and requires accurate financial records.

Why FCPA Applies?

- * The company disguised payments to international officials, which violates the FCPA's anti-bribery provisions.
- * The lack of internal controls to maintain proper records also violates FCPA accounting rules.
- * The law applies to publicly traded companies, such as those listed on the New York Stock Exchange.
- * A. Committee on Foreign Investment in the United States - Regulates foreign investment, not bribery.
- * B. Foreign Intelligence Surveillance Act - Covers electronic surveillance and national security, not corporate misconduct.
- * D. Electronic Communications Privacy Act - Protects electronic communications from unauthorized access, unrelated to accounting fraud.

Why Not the Other Options? Thus, the correct answer is C. Foreign Corrupt Practices Act (FCPA) as it governs anti-bribery and financial reporting.

* Foreign Corrupt Practices Act (FCPA), 15 U.S.C. §§ 78dd-1, et seq.

* U.S. Department of Justice (DOJ) FCPA Guide.

* Transparency International: Corruption Perceptions Index.

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NEW QUESTION # 39

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