

Exam C-THR81-2411 Preparation & Practice Test C-THR81-2411 Pdf

Complete Guide to SAP C_THR81_2411 Exam Preparation

Preparing for the C_THR81_2411 Exam: Key Topics and Syllabus

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Prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core (C_THR81_2411) exam with this comprehensive guide. This document provides a thorough overview of the exam structure, key topics, and recommended study resources to help you succeed. Included are practice questions to familiarize you with the exam format, ensuring you are well-prepared for the challenges ahead. Whether you are a beginner or an experienced professional, this guide will help you achieve a high score on the C_THR81_2411 certification exam.

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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.

Topic 2	Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 3	HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 4	Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
Topic 5	Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q66-Q71):

NEW QUESTION # 66

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information Model
- B. Job Information
- C. Employee Information
- D. Employee Information Model

Answer: A

NEW QUESTION # 67

Which condition must be used for the Jobinf_FTE_Comp rule?

- A. 
- B. 

• C.



• D.



Answer: B

NEW QUESTION # 68

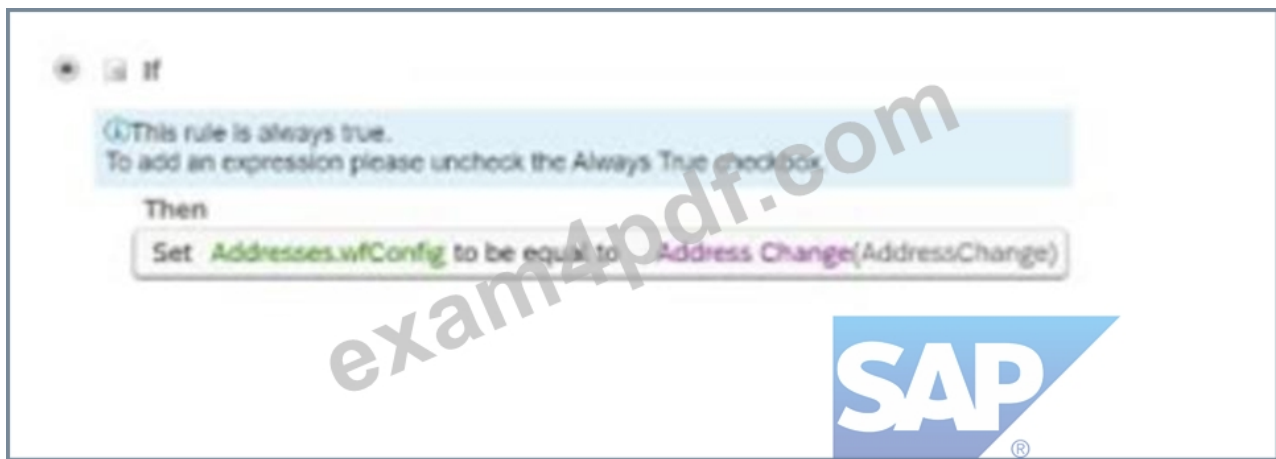
Which clause meets the WFD_Address rule requirement?

Scenario 1: HR Transaction Rules

8 of 10

Which clause meets the WFD_Address rule requirement?





- A. Option C
- B. Option A
- C. Option B
- **D. Option D**

Answer: D

Explanation:

The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively:

- * Address is not equal to Null.
- * City and CountryRegion are equal to Null.
- * When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.

Scenario 1: HR Transaction Rules

NEW QUESTION # 69

In which section in the Manage Permission Roles tool do you set Biographical Information?

- **A. Employee Data**
- B. Employee Central Effective Dated Entities
- C. Manage User
- D. Employee View

Answer: A

Explanation:

The Biographical Information permissions are managed in the Employee Data section of the Manage Permission Roles tool.

- * This section governs access to basic employee details, including biographical information such as name, date of birth, and personal identifiers.
- * Configuring permissions here ensures that the appropriate user roles can view or edit biographical details while maintaining data security and compliance.

NEW QUESTION # 70

An employee is changing their Last Name, so a CC workflow notification should be sent to their manager when is the CC workflow notification sent out?

- A. When the employee initiates the workflow
- B. When the approvers decline the workflow
- **C. When the workflow is approved by all approvers**
- D. When the workflow is sent back by any approver

Answer: C

Explanation:

When an employee changes their last name and a workflow is triggered, the CC workflow notification is sent to the manager once all approvers have approved the workflow. This ensures that the notification is only sent after the change is confirmed and finalized, aligning with best practices for workflow communication.
Scenario 2: Approvals for Self-Service

NEW QUESTION # 71

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