Exam C-THR82-2505 Question - C-THR82-2505 Top Questions

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Free PDF Quiz 2025 C-THR82-2505: Professional Exam SAP Certified Associate - SAP SuccessFactors Performance and Goals Question

Do you always feel boring and idle in you spare time? And having nothing to do is also making you feel upset? If the answer is yes, then you can make use of your spare time to learn our C-THR82-2505 practice quiz. No only that you will be bound to pass the exam and achieve the C-THR82-2505 Certification. In the meantime, you can obtain the popular skills to get a promotion in your company. In short, our C-THR82-2505 exam questions are the most convenient learning tool for diligent people.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 2	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 3	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 4	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 5	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 6	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q43-Q48):

NEW QUESTION # 43
Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills.
Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note:
There are 3 correct answers to this question.

- A. Set up a Proficiency Rating Scale
- B. Assign Rating History Type to form templates
- C. Map Skills to Job Roles
- D. Categorize Attributes using Tags
- E. Import Attribute Libraries

Answer: A,B,D

NEW QUESTION # 44
You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self- assessment rating box.
Which of the following fields should you consider when defining field permissions for this section? Note: There are 2 correct answers to this question.

- A. item-rating
- B. item-cmt-rating
- C. subject-item-rating
- D. user-item-cmt-rating

Answer: A,B

NEW QUESTION # 45

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)?
Note: There are 3 correct answers to this question.

- A. Support multiple roles
- B. Access the Delete Continuous Feedback page
- C. Prevent feedback deletion by users
- D. Use Al-assisted writing
- E. Provide discussion topics

Answer: A,C,E

NEW QUESTION # 46

Which of the following are applicable to the Employee Information section?

- A. Section content can be edited on the form.
- B. Elements can be relabeled specifically per form template.
- C. Elements CANNOT be reordered.
- D. Custom elements can be displayed.

Answer: A,B,D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
The Employee Information section in performance forms supports:
* Relabeling elements per form template: Elements can be customized with specific labels.
* Displaying custom elements: Additional custom fields can be included.
* Editing section content: Users with appropriate permissions can edit content on the form.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Performance Management Guide (Q3 2025):"The Employee Information section allows elements to be relabeled specifically for each form template, supports the display of custom elements, and permits editing of section content by users with appropriate permissions. Elements can also be reordered as needed." Explanation of Options:
* A. Correct: Elements can be relabeled per form template.
* B. Correct: Custom elements can be displayed.
* C. Correct: Section content can be edited on the form.
* D. Incorrect: Elements can be reordered, contrary to the statement.
Reference:
SAP SuccessFactors Performance Management Guide, Section: "Employee Information Section," Subsection:
"Configuration Options" (Q3 2025).

NEW QUESTION # 47

What are some end user capabilities of Goal Management? Note: There are 3 correct answers to this question.

- A. Personal Goals, up to 10 at a time, can be added from a Goal Library.
- B. A CSV header can be generated from the Goal Plan directly in the latest version of Goal Management.
- C. New and previous values of the changed fields are logged in the Audit History.
- D. Users can manage Milestones for personal and team goals.
- E. Spell Check can be used in text and textarea fields.

Answer: C,D,E

NEW QUESTION # 48

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