

Exam C-THR82-2505 Revision Plan & C-THR82-2505 Detailed Study Dumps

WEEKLY REVISION PLANNER						
	8:30 AM - 4 PM	4 PM - 5 PM	5 PM - 6 PM	6 PM - 7 PM	7 PM - 8 PM	8 PM - 9 PM
MONDAY	School	Homework	Dinner	Revision Geography	Revision Maths	Free time / shower
TUESDAY	School	TV / gaming / social media	Dinner	Homework	Revision English	Free time / shower
WEDNESDAY	School	Homework	Dinner	Revision History	Free time	Free time / shower
THURSDAY	School	TV / gaming / social media	Dinner	Revision French	Homework	Free time / shower
FRIDAY	School	Homework	Dinner	Revision Science	Free time	Free time / shower
	9 AM - 10 AM	10 AM - 11 AM	11 AM - 1 PM	1 PM - 3 PM	3 PM - 5 PM	6 PM - 8 PM
SATURDAY	Breakfast / shower	Revision English	Seeing friends / lunch	Revision Maths	Out with family	Dinner / free time
SUNDAY	Breakfast / shower	Revision Science	Sport / lunch	Revision Flash cards	Sport / TV / Gaming	Dinner / free time

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 2	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 3	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 4	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 5	Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.

Topic 6	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 7	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

>> Exam C-THR82-2505 Revision Plan <<

2025 Exam C-THR82-2505 Revision Plan: SAP Certified Associate - SAP SuccessFactors Performance and Goals - Unparalleled Free PDF Quiz C-THR82-2505

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q78-Q83):

NEW QUESTION # 78

A manager is giving continuous feedback to an employee using Generative AI. Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario?

Note: There are 2 correct answers to this question.

- **A. The manager can use AI to make the feedback actionable.**
- B. The manager can use AI to link the feedback given to a specific activity.
- C. The manager can use AI to add an attachment to the feedback that was given.
- **D. The manager can use AI to change the tone of the writing and make it personable.**

Answer: A,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

AI-Assisted Writing in Continuous Performance Management supports:

- * Changing the tone: Making feedback more personable or professional.
- * Making feedback actionable: Suggesting actionable steps or improvements.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Continuous Performance Management Guide (Q3 2025): "AI-Assisted Writing in CPM allows managers to change the tone of feedback to be more personable or professional and to make feedback actionable by suggesting specific steps or improvements." Explanation of Options:

- * A. Correct: AI can adjust the tone of feedback.
- * B. Incorrect: Linking feedback to activities is a manual action, not AI-assisted.
- * C. Incorrect: Adding attachments is not an AI-assisted feature.
- * D. Correct: AI can make feedback actionable.

Reference:

SAP SuccessFactors Continuous Performance Management Guide, Section: "AI-Assisted Writing," Subsection: "Feedback Capabilities" (Q3 2025).

NEW QUESTION # 79

What can users do with a form during a collaborative route map step?

- A. The form can be sent back and forth between the different users of the collaborative step before moving to the next step.

- B. The form is in all the collaborative step participants' inboxes at the same time, but only one user can make edits at a time.
- C. The form can be sent to another user with the Get Feedback button.
- D. The form is in all the collaborative step participants' inboxes at the same time and all users can edit the form simultaneously.

Answer: B

NEW QUESTION # 80

You are planning to use rating-opt="I" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self- assessment rating box.

Which of the following fields should you consider when defining field permissions for this section? Note:

There are 2 correct answers to this question.

- A. item-rating
- B. subject-item-rating
- C. item-cmt-rating
- D. user-item-cmt-rating

Answer: A,C

NEW QUESTION # 81

Which of the following are applicable to the Employee Information section?

- A. Custom elements can be displayed.
- B. Elements can be relabeled specifically per form template.
- C. Section content can be edited on the form.
- D. Elements CANNOT be reordered.

Answer: A,B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Employee Information section in performance forms supports:

- * Relabeling elements per form template: Elements can be customized with specific labels.
- * Displaying custom elements: Additional custom fields can be included.
- * Editing section content: Users with appropriate permissions can edit content on the form.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Employee Information section allows elements to be relabeled specifically for each form template, supports the display of custom elements, and permits editing of section content by users with appropriate permissions. Elements can also be reordered as needed." Explanation of Options:

- * A. Correct: Elements can be relabeled per form template.
- * B. Correct: Custom elements can be displayed.
- * C. Correct: Section content can be edited on the form.
- * D. Incorrect: Elements can be reordered, contrary to the statement.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Employee Information Section," Subsection: "Configuration Options" (Q3 2025).

NEW QUESTION # 82

Which of the following section types can you include in a 360 Review form? Note: There are 2 correct answers to this question.

- A. Performance-Potential Summary section
- B. Custom section
- C. Obj/Comp Summary section.
- D. Reviewer Info section

Answer: B,D

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