

Exam C-THR83-2411 Introduction - Testing C-THR83-2411 Center



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SAP C-THR83-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Job Requisition Enablement: This section of the exam measures skills of Recruitment Specialists and covers the configuration needed to activate job requisitions. Candidates must show they can define requisition templates, configure approval workflows, and align requisition fields with business requirements.
Topic 2	• Setting Up Instance: This section of the exam measures skills of Solution Architects and covers the initial configuration steps required to prepare a SuccessFactors recruiting instance. It includes establishing organizational structures, security settings, and foundational data necessary before enabling recruiting features.
Topic 3	• E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.
Topic 4	• Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.
Topic 5	• Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.
Topic 6	• Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.
Topic 7	• Candidate Management: This section of the exam measures skills of Recruitment Coordinators and covers the processes for tracking and progressing candidates through the recruitment lifecycle. Candidates need to show proficiency in managing candidate statuses, evaluations, and pipeline reporting.
Topic 8	• Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q66-Q71):

NEW QUESTION # 66

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place?

Note: There are 2 correct answers to this question.

- A. Posting Profiles need to be associated with a contract.
- B. The job board may need to activate the configuration.
- C. Recruiting Posting may need to activate the configuration.
- D. Recruiting Posting needs to synchronize.

Answer: C,D

NEW QUESTION # 67

You want to link a field in the job requisition to a field in the offer details template. What attribute do you use?

- A. template-type="job-JRDM"
- B. template-type="job-requisition"
- C. template-type="job-req"
- D. template-type="Simple Job Requisition"

Answer: C

NEW QUESTION # 68

When using Interview Central what is the Hiring Manager Note used for?

- A. To invite the hiring manager to the interview
- B. To save notes about the interviewee
- C. To inform the recruiter about the hiring manager's decision
- D. To give instructions to the interviewers

Answer: D

NEW QUESTION # 69

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The e-mail trigger needs to be enabled in the Admin Center.
- B. An e-mail template needs to be assigned to the e-mail trigger.
- C. The J permission needs to be granted in the Candidate Application template.
- D. The e-mail trigger needs to be enabled in the Job Requisition template.

Answer: A,B

NEW QUESTION # 70

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish release management.
- B. Establish regular housekeeping tasks and procedures.
- C. Establish an organizational structure technical foundation and transformation methodology for clean core.
- D. Define roles and responsibilities as part of a process transformation office.
- E. Integrate clean core practices in the end-to-end value process chain.

Answer: A,B,E

NEW QUESTION # 71

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