

Exam C-THR83-2505 Quiz, Exam C-THR83-2505 Materials

Question 1 1 / 1 pts

The nurse notes each time the mechanical ventilator delivers a breath to a client with acute respiratory distress syndrome (ARDS), the peak inspiratory pressure alarm sounds. What is the nurse's best intervention?

- a) Suction the client.
- b) Perform chest physiotherapy.
- c) Assess the airway.
- d) Raise the head of bed to high Fowler's.

Question 2 1 / 1 pts

A client has a new tracheostomy on a mechanical ventilator with the following settings: CMV, rate of 12, TV 400, PEEP 80% and PEEP of 5 cmH₂O, which assessment finding requires immediate action by the nurse?

- a) Bilateral crackles
- b) Rhonchi in upper lobes
- c) Dry mucous membranes
- d) Coarse, unproductive coughing

Question 3 1 / 1 pts

The nurse palpates the pectoral chest while the client says "99" and notes absent fremitus, which action should the nurse take next?

- a) Encourage the client to turn, cough, and deep breathe.
- b) Review the chest x-ray report for evidence of pneumonia.
- c) Auscultate anterior and posterior breath sounds bilaterally.
- d) Palpate the anterior chest and assess for barrel chest.

Question 4 1 / 1 pts

The nurse is caring for a client with a pulmonary embolus, also has right-sided heart failure, which vital findings requires immediate follow up?

- a) Heart rate of 135 beats/min
- b) Respiratory rate of 28 breaths/min
- c) +2 dependent edema bilateral at ankles
- d) Urinary output of 25 mL/hr

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q60-Q65):

NEW QUESTION # 60

What is the purpose of a job board credit?

- A. To pay a customer by Recruiting Posting when a new Posting Profile is created
- B. To pay Recruiting Posting to complete the job posting
- C. To pay a customer by job board when a new job is posted to the job board
- **D. To pay a job board to complete a job posting**

Answer: D

Explanation:

A job board credit in SAP SuccessFactors Recruiting Posting is a unit or token used to pay a job board for posting a job. Many job boards operate on a credit system where each job posting requires one or more credits for the job to be posted publicly.

Job Board Credit Usage:

When an organization posts a job to an external job board, Recruiting Posting deducts the required number of credits from the organization's account with that job board. This allows the job board to complete and publish the job posting.

Reference:

Explanation of Incorrect Options:

Options A, B, and C do not accurately describe the purpose of a job board credit, which is specifically used to pay job boards for job postings.

NEW QUESTION # 61

How can cascading pre-screening questions be added into a customer's instance?

- A. Manually in the questions library
- B. Recruiting users can create cascading questions manually in their Preferences tab
- C. Directly in the Application XML
- **D. Through the pre-screening questions import CSV file**

Answer: D

Explanation:

Cascading pre-screening questions, which are questions that adapt based on previous responses, can be added to a customer's SAP SuccessFactors instance through the pre-screening questions import CSV file. This allows administrators to manage complex question setups that dynamically change based on candidate input.

Steps to Configure:

Prepare a CSV file containing the cascading questions and the conditions for each question.

Go to Admin Center > Import Pre-Screening Questions and upload the CSV file.

Reference:

Explanation of Incorrect Options:

Option A - Application XML: Pre-screening questions are not directly added to the Application XML.

Option C - Preferences Tab: Recruiting users cannot create cascading questions manually in their preferences.

Option D - Manually in the Questions Library: Cascading functionality is set up via CSV import, not manually in the question library.

NEW QUESTION # 62

After testing the configuration of the Job Requisition and Applicant Status Set you realize the candidate is NOT able to see the pre-screening questions that have been added to the Job Requisition when initially applying to the position.

What could have caused this issue?

- A. The multi-stage application environment is enabled and the appropriate feature-permission has NOT been configured in the Job Requisition template.
- B. The appropriate feature-permission does NOT include the Recruiter role.
- C. The single stage application environment is causing the issue.
- **D. The multi-stage application environment is enabled and the field-permission has NOT been included in the Candidate Application template.**

Answer: D

NEW QUESTION # 63

Which of the following standard objects CANNOT be configured in the Job Requisition template?

- A. Location
- **B. Type**
- C. Division
- D. Position
- **E. Offer**

Answer: B,E

Explanation:

The Offer object is not configured in the Job Requisition template as it is managed through the Offer Details template, a separate template for managing candidate offers once they reach the offer stage.

Configurable Objects in Job Requisition Template:

Position, Location, Division, and Type are standard objects that can be configured within the Job Requisition template. These fields help define the job's details and organizational structure.

Separate Configuration for Offer:

Offer-related fields and settings are configured in the Offer Details template, not in the Job Requisition template.

NEW QUESTION # 64

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field. The (S) Sourcer is an approver in the Route Map. What is the result?

- **A. The V permission overrides the taken away S permission.**
- B. It depends on the order in which the permissions were configured.
- C. The V permission causes the S permission to only allow for reporting of the field in questions .
- D. The V permission is irrelevant in this situation.

Answer: A

NEW QUESTION # 65

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