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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 4	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

NEW QUESTION # 79

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Manually add them when editing an existing item
- B. Import them using the Item Connector
- C. Manually add them when creating a new item
- D. Manually input them under References -> Learning -> Item Types
- E. Import them using the Import Data Tool

Answer: D,E

NEW QUESTION # 80

A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Add security domain groups to include each regional security domain.
- B. Apply security domain groups to permissions.
- C. Apply security domains to the regional administrators.
- D. Add roles for the regional administrators.
- E. Apply regions to administrator entities.

Answer: A,C,D

NEW QUESTION # 81

Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- B. Credit Given
- C. Item Type
- D. Description
- E. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments

Answer: A,B,E

NEW QUESTION # 82

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding API Exploration:
* SAP provides platforms for exploring released APIs, which are used for integrations with SAP SuccessFactors Learning.
* SAP Business Accelerator Hub (B):
* The SAP Business Accelerator Hub is the primary platform for discovering and exploring SAP APIs, including those for SuccessFactors Learning.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Integration):
"The SAP Business Accelerator Hub provides a centralized platform to explore released APIs for SAP SuccessFactors, including Learning APIs, enabling developers to discover, test, and implement integrations."
* This confirms option B, as the Hub is the recommended tool.
* How to Use the Hub:
* Developers access the SAP Business Accelerator Hub to browse API documentation, test endpoints, and integrate with the LMS.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Management):
"Access the SAP Business Accelerator Hub athttps://api.sap.comto explore and test SAP SuccessFactors Learning APIs, including endpoints for user management, learning assignments, and completions."
* Why Other Options are Incorrect:
* Option A (SAP Integration Suite):This is for building integrations, not exploring APIs.
"The SAP Integration Suite is used to create and manage integrations, not for API discovery" (SAP SuccessFactors Learning Admin Guide).
* Option C (SAP Application Interface Framework):This is for specific interface management, not API exploration.
"The SAP Application Interface Framework manages custom interfaces, not API exploration" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The SAP Business Accelerator Hub is used to explore released APIs, as specified in option B.

NEW QUESTION # 83

A customer needs to create a blended item.
What tabs of the item record needs to be populated for the system to defect that the classification is blended?
Note: There are 2 correct answers to this question.

- A. Documents tab
- B. Notifications tab
- C. Agenda Template tab
- D. Online Content tab

Answer: C,D

NEW QUESTION # 84

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