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as opposed to the best-fit approach. (True or False) - **ANSWER--✓✓FALSE**

The technical expert is perhaps the most demanding user of the HRIS (True or False) - **ANSWER--✓✓FALSE**

Two of the different data categories for an HRIS database are _____. - **ANSWER--✓✓information about people and information about the organization**

HRIS experts ensure that appropriate HR staff have all the access, information, and tools necessary to do their jobs. (True or False) - **ANSWER--✓✓TRUE**

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q19-Q24):

NEW QUESTION # 19

Where can you import/export the Corporate Data Model XML?

- A. Under Manage Data in the Admin Center
- B. Under Managing Documents in Provisioning
- C. Under Succession Management in Provisioning
- **D. Under Configure Object Definitions in the Admin Center**

Answer: D

NEW QUESTION # 20

You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PERIOD
- **B. BONDT**
- C. PAYDT
- D. PERMO

Answer: B

NEW QUESTION # 21

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- **A. Root cause analysis**
- B. Payroll process
- C. Team criteria
- **D. KPI drill down**

Answer: A,D

NEW QUESTION # 22

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- **A. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list**
- B. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- C. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- D. Create a custom ABAP program to add dimensions to the validation rules

Answer: A

NEW QUESTION # 23

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Intelligent Services
- B. API Endpoint for Payroll Data
- C. Job for Push Replication
- D. Employee Central Compound Employee API

Answer: A

NEW QUESTION # 24

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