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SAP C_THR92_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 2	• Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 3	• Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 4	• Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 5	• Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 6	• Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 7	• Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q16-Q21):

NEW QUESTION # 16

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

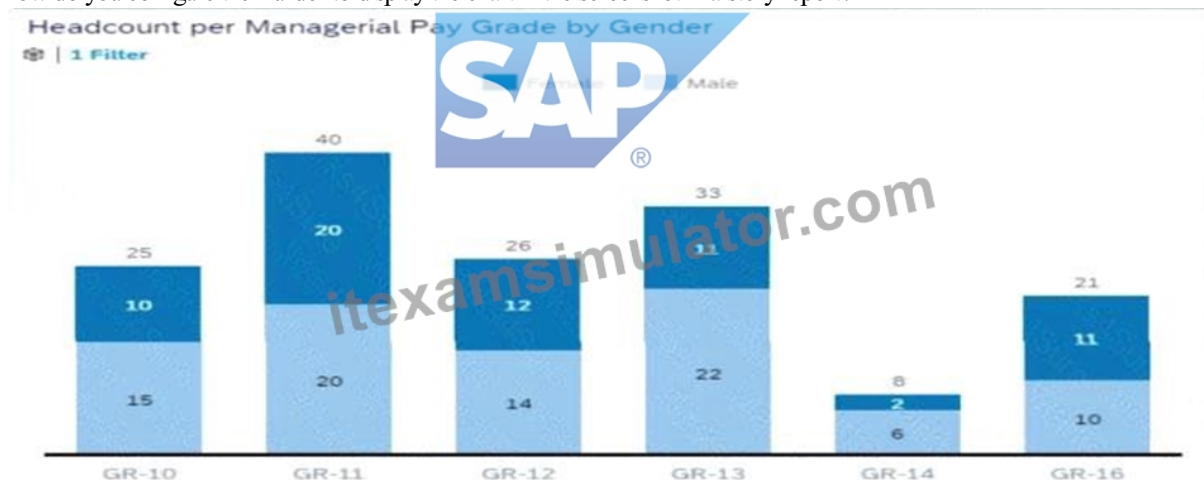


- A. Set a run-time filter on User Sys ID.
- B. Enable User Prompted People Scope.
- C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- D. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.

Answer: B,C

NEW QUESTION # 17

How do you configure the Builder to display the chart in the screenshot in a story report?



Note: There are 3 correct answers to this question.

- A. Set Dimensions to Gender.
- B. Set Measures to EOP Headcount.
- C. Set Dimensions to Pay Grade.
- D. Set Color to Gender.
- E. Set Color to Pay Grade.

Answer: A,B,D

Explanation:

To configure the Builder to display the chart in the screenshot, you must:

- * Set Dimensions to Gender (B):
- * Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.
- * Set Color to Gender (C):
- * Using color for Gender distinguishes male and female headcounts visually in the bar chart.

* Set Measures to EOP Headcount (E):

* EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

NEW QUESTION # 18

You need to create a chart of type Indicator: Numeric Point that displays the following output:

count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Query Builder, use a calculated column.
- B. In Chart Builder, use a calculation of type: Aggregation.
- C. In Chart Builder, use a calculation of type: Restricted Measure.
- **D. In Chart Builder, use a calculation of type: Calculated Measure.**

Answer: D

NEW QUESTION # 19

What functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. Data type conversion
- **B. Concatenation**
- C. Average
- **D. If/Then/Else statement**

Answer: B,D

NEW QUESTION # 20

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- **A. 1. Create tile(s).**
2. Select dataset.
3. Share dashboard.
- B. 1. Create tiles(s).
2. Select filters.
3. Save dashboard.
- C. 1. Select tile(s).
2. Save dashboard.
3. Share dashboard.
- D. 1. Select tile(s).
2. Select dataset.
3. Save dashboard.

Answer: A

NEW QUESTION # 21

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