Exam C_THR95_2505 Preview & C_THR95_2505 Free Study Material

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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q73-Q78):

NEW QUESTION # 73

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- A. Development plans can have start and end dates set in the attribute type="date".
- B. Development plans can have start dates set using <obj-plan-due>.
- C. Development plans from the SuccessStore have start and end dates set by default.
- D. Development plans can have start dates set using <obj-plan-start>.
- E. Development plans can have start and end dates set in General Settings.

Answer: A,C,E

NEW QUESTION # 74

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The action permission
- B. The threaded-feedback switch
- C. The transcript-disable-fancy-pod switch
- D. The field permission

Answer: D

NEW QUESTION # 75

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 500 mentors and 500 mentees
- B. 3000 mentors and mentees in total
- C. 200 mentors and mentees in total
- D. 3000 mentors and 3000 mentees

Answer: A

NEW QUESTION # 76

What type of mentoring program can be created without defined dates?

- A. Open enrollment program
- B. Unsupervised program
- C. Employee referral Program
- D. Supervised program

Answer: A

NEW QUESTION # 77
What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- A. TBH positions
- B. Achievements
- C. SAP Jam
- D. Qualtrics

Answer: A,C

NEW QUESTION # 78
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