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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Торіс 1	 Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	 Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	 Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Торіс 4	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Торіс 5	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Торіс 6	Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 7	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 8

Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics
Consultants and covers the foundational understanding of Metadata Framework elements, including object
definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q49-Q54):

NEW QUESTION #49

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Label override configuration is provided.
- B. Standard labels are applied for internationalization.
- C. Initial dimension structure and dimension structure source are set.
- D. Nodes used in benchmarking are included.

Answer: B,D

NEW QUESTION #50

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Change the name of a dimension node to the benchmarked name.
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Map customer nodes to the pre-defined nodes within a dimension.
- D. Change the ID of a dimension node to the benchmarked ID.

Answer: C

NEW QUESTION #51

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- A. Terminations
- B. Terminations-Voluntary
- C. Net Hire Ratio
- D. EOP Headcount

Answer: A,D

NEW QUESTION # 52

A customer has defined the following EVENT codes for their movement logic from EMP JOB INFO T table: Hire is identified

where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = R (Promotion) Transfer is identified where EVENT External Code = R (Transfer) and R (Job Change) Other Movement is identified where EVENT External Code = R (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are R correct answers to this question.

- A. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- B. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes.
- C. Create 3 Event lists: Hire event codes, Termination event codes. Promotion, Transfer, and Other Movement event codes
- D. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes

Answer: A.C

NEW QUESTION #53

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. Target Setting
- B. WFA on HANA Data Factory
- C. WFA on HANA Admin
- D. SuccessFactors Admin

Answer: B

NEW QUESTION #54

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