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ACFE Certified Fraud Examiner - Fraud Prevention and Deterrence Exam Sample Questions (Q118-Q123):

NEW QUESTION # 118

Jones, an accounting manager for a software company, wants to improve her team's adherence to the company's formal accounting policies and procedures and reduce the number of process exceptions they experience. According to behaviorist theories, which of the following options would be the most effective way for Jones to condition her staff to follow the company's formal accounting processes?

- A. Demote employees who do not adhere to the expected processes.
- B. Take away a day of paid time off for each process exception.
- C. Publicly call out and criticize employees who deviate from the formal processes.
- D. Offer a bonus to anyone who experiences no process exceptions for ninety days-

Answer: D

Explanation:

* Behaviorist Theories in Conditioning:

* Positive reinforcement, such as offering bonuses, is more effective than punishment in encouraging adherence to policies and reducing deviations.

* Employees are more likely to repeat behaviors that are rewarded.

* Why C is Correct:

* This approach aligns with behaviorist principles, fostering compliance through incentives rather than fear or criticism, which could negatively impact morale.

* Why Other Options are Incorrect:

* A and D: Punishments may lead to resentment and reduced motivation.

* B: Public criticism can create a toxic work environment, discouraging open communication.

References for All Questions:

* ACFE Code of Professional Ethics and Fraud Examination Guide.

* ISA and GAAS requirements on unpredictability in audit procedures.

* Behaviorist theories on employee motivation and conditioning.

NEW QUESTION # 119

Which of the following is included in the G20/OECD Principles of Corporate Governance?

- A. A request that governments implement effective internal controls to support good corporate governance practices.
- B. An emphasis on the importance of timely, accurate, and transparent disclosure mechanisms.
- C. A requirement for a corporate governance framework that protects the exercise of management's rights.
- D. Support for the equal treatment of all members of an organization's governing body.

Answer: A

NEW QUESTION # 120

Which of the following is FALSE regarding a fraud risk assessment?

- A. The assessment should be used to improve employee fraud awareness
- B. The assessment team should consider how employees behave as part of its assessment
- C. The objective of the assessment is to help the organization identify what makes it most vulnerable to fraud.
- D. The designation of an area as high risk should only occur if the assessment has conclusively revealed that fraud is occurring there.

Answer: D

NEW QUESTION # 121

Joanna is leading the fraud risk assessment process for her organization. Which of the following considerations about the fraud risk assessment process is MOST ACCURATE and should be incorporated into Joanna's plans?

- A. The fraud risk assessment is most effective when management's influence on the process is limited.
- **B. The fraud risk assessment can be conducted effectively by people inside or outside of the organization.**
- C. To ensure the independence of the team members, a consultant or another external party must conduct the fraud risk assessment.
- D. If the individuals conducting the fraud risk assessment believe that fraud could not happen within the organization, then the assessment process should reflect that belief.

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

Fraud risk assessments can be effectively conducted by internal personnel or external consultants. The key is that they must be conducted objectively and with due professional care. There is no requirement that they be conducted only externally (eliminating A), nor should biases about the improbability of fraud influence the assessment scope (eliminating B). Management involvement can be helpful when balanced appropriately-it should not be unduly limited (eliminating D).

NEW QUESTION # 122

According to International Organization for Standardization (ISO) 31000:2018, an effective and efficient risk management program contains all of the following principles EXCEPT:

- A. The program is customized and proportionate to the organization's operations and objectives.
- B. The program is structured and comprehensive.
- **C. The program is integrated into only high-risk organizational activities.**
- D. The program is based upon the best available information.

Answer: C

Explanation:

ISO 31000:2018 emphasizes that effective risk management must be integrated into all activities across the organization-not just high-risk ones.

"An effective and efficient risk management program... is integrated into all organizational activities, is structured and comprehensive, and is customized and proportionate to the organization's operations and objectives." Reference:ACFE Fraud Examiners Manual, 2020 International Edition -Fraud Risk Management, Section 4.806.

NEW QUESTION # 123

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