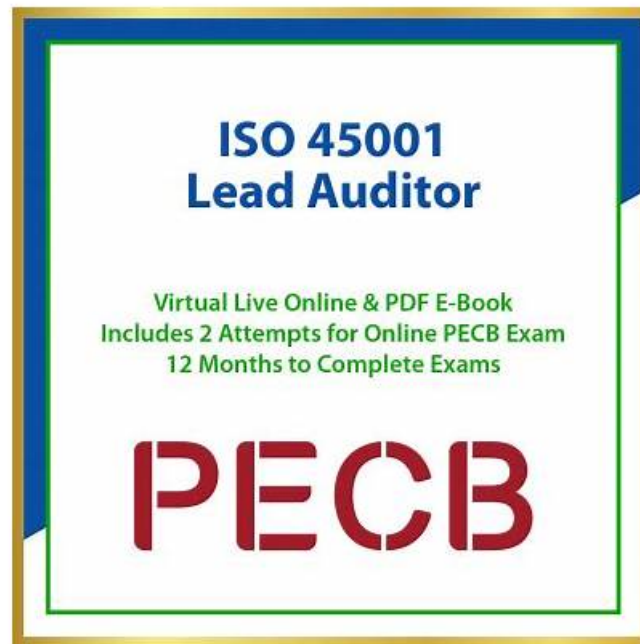


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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.
Topic 2	ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.
Topic 3	Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.
Topic 4	Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.

Topic 5	• Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.
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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q14-Q19):

NEW QUESTION # 14

You are auditing a site of Good Food Shack, a restaurant chain. In the kitchen area, you notice a half-filled open drum sitting in a pool of liquid, which is dribbling across a work area. You ask the head Chef what is in the drum and are told it is waste from the frying process. When you ask why it is kept there, You are told that it is not normally kept there, but it is not a problem and says that he will arrange it to be moved to a storeroom and will give the floor a good clean.

Look around the kitchen, you observe knives and cleavers lying around on worktops, staff wearing no protective gloves and a large pot of boiling water with nobody near it. There is no evidence of any fire extinguishers or fire blankets within sight.

You decide to raise a nonconformance. Select one of the options that best describes the finding against clause 8.1.2 of ISO 45001.

- A. Measures to prevent slippage in the kitchen from waste cooking oil were not taken.
- **B. Failure to reduce risks associated with working in the kitchen.**
- C. Training of the kitchen staff was not effective enough to prevent poor safety awareness in the kitchen area.
- D. Staff are at risk of serious injury while working in the kitchen.

Answer: B

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 8.1.2 of ISO 45001 pertains to Eliminating Hazards and Reducing OH&S Risks. Organizations must implement appropriate controls to manage workplace hazards effectively.

Issue Identified:

The kitchen environment at the audited site presents multiple hazards, including:

Oil spillage creating a slip hazard.

Open drums of waste material posing a chemical or hygiene hazard.

Unsecured knives and cleavers increasing the risk of cuts.

Boiling water left unattended, posing a risk of burns.

Lack of visible fire extinguishers or fire blankets, increasing fire risk.

Analysis of Options:

A . Failure to reduce risks associated with working in the kitchen.

This option accurately captures the broader failure to implement effective measures to eliminate or reduce hazards across multiple areas in the kitchen.

B . Measures to prevent slippage in the kitchen from waste cooking oil were not taken.

This is specific to one hazard (oil spillage) and does not address other significant risks observed, such as fire safety or sharp tools.

C . Staff are at risk of serious injury while working in the kitchen.

While true, this is more of a general observation and does not address the root cause of the hazards or the failure of controls.

D . Training of the kitchen staff was not effective enough to prevent poor safety awareness in the kitchen area.

Although training deficiencies may contribute to the issue, this option does not reflect the overarching systemic failure to manage

hazards effectively.

Best Description of the Nonconformance:

Failure to reduce risks associated with working in the kitchen (Option A) is the most comprehensive finding, reflecting the organization's lack of adequate controls to mitigate hazards.

ISO Reference:

Clause 8.1.2: Organizations must establish controls to eliminate or minimize OH&S risks systematically.

Clause 7.2: Ensuring competency through training is important but must be coupled with hazard control measures.

NEW QUESTION # 15

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit. At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Conducting toolbox talks on health and safety
- B. Appointing worker's representatives
- C. Implementing a payment scheme to reward worker's OHS performance
- D. threatening reprisals to whistleblowers
- E. Ignoring worker's suggestions
- F. Implementing methods for engaging workers
- G. Promoting collaborating workers to higher positions
- H. Giving ownership of health and safety matters

Answer: A,B,F,H

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

A . Promoting collaborating workers to higher positions:

While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.

B . Appointing worker representatives:

This action fosters direct communication and representation of workers' interests in health and safety matters.

C . Conducting toolbox talks on health and safety:

Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.

D . Giving ownership of health and safety matters:

Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.

E . Ignoring workers' suggestions:

This undermines consultation and is contrary to ISO 45001 principles.

F . Implementing a payment scheme to reward workers' OHS performance:

While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.

G . Implementing methods for engaging workers:

This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

H . Threatening reprisals to whistleblowers:

This violates ISO 45001 principles and discourages worker participation.

ISO Reference:

Clause 5.4: Worker consultation and participation.

Clause 5.1: Leadership's responsibility to foster participation.

NEW QUESTION # 16

An audit team leader arrives at a steel fabrication organisation that manufactures stairways to carry out a Stage2 certification audit. At a meeting with the OHSMS Manager, she is told that they have won their biggest contract from a construction organization to manufacture and install stairways.

During the audit, a team member found that several employees had suffered hand injuries over several months due to handrail welds not being properly polished. The OHSMS Manager blames the new employees they had to take on because of the big contract. The auditor raises a nonconformance against clause 10.2 of ISO 45001.

In relation to the nonconformity raised by the auditor and in line with the policy of the certification body, the audit team raise improvement opportunities in the audit report.

Which three of the options would represent acceptance opportunities for improvement in the report?

- A. The requirement for wearing protective gloves could be extended to shop floor workers across all operations.
- B. The induction programme for new employees could include an awareness training video in health and safety.
- C. All workers should be given competence test.
- D. A first aid station could be located next to the handrail polishing operation.
- E. The molding polishers should be disciplined for Incompetency.
- F. A quality control programme could involve non-destructive testing of the welded handrails
- G. Operational planning activities may benefit from an improved risk based approach based on international standards for risk management.
- H. Additional internal audits of the OHS management system may reduce production problems.

Answer: A,B,G

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Opportunities for improvement (OFIs) are suggestions provided during audits that do not indicate nonconformities but are aimed at enhancing the system's performance.

Analysis of Options:

* A. A quality control program could involve non-destructive testing of the welded handrails: While beneficial, this focuses on product quality rather than OH&S improvements.

* B. Operational planning activities may benefit from an improved risk-based approach based on international standards for risk management: Correct. Enhancing risk-based thinking aligns with Clause 6.1.1.

* C. A first aid station could be located next to the handrail polishing operation: While useful, first aid station placement is an operational matter, not directly related to OH&S management system improvement.

* D. Additional internal audits of the OHS management system may reduce production problems:

Internal audits should address system performance, not production problems.

* F. The induction program for new employees could include an awareness training video on health and safety: Correct. Enhanced training for new employees addresses Clause 7.2 (competence).

* G. The requirement for wearing protective gloves could be extended to shop floor workers across all operations: Correct. This improves hazard control in line with Clause 8.1.2.

* H. The molding polishers should be disciplined for incompetency: Disciplinary actions are outside the scope of system improvement.

ISO References:

* Clause 6.1.1: Risk management.

* Clause 7.2: Competence.

* Clause 8.1.2: Hierarchy of controls.

NEW QUESTION # 17

Match the correct responsibility with each participant of a second-party audit:

Responsibility	Audit Participant
Prepares the audit report	
Prepares audit checklists for use during the audit	
Participates under the direction and guidance of an auditor	
Follows-up on audit findings within an agreed timeframe	
A person who accompanies the audit team but does not act as an auditor	
Escorts the auditors but does not participate in the audit	

To complete the table click on the blank section you want to complete so that it is highlighted in red, and then click on the applicable text from the options below. Alternatively, drag and drop each option to the appropriate blank section.

Auditor

Auditor in training

Audit Team Leader

Observer

Auditee

Guide

Answer:

Explanation:

Responsibility	Audit Participant
Prepares the audit report	Audit Team Leader
Prepares audit checklists for use during the audit	Auditor
Participates under the direction and guidance of an auditor	Auditor in training
Follows-up on audit findings within an agreed timeframe	Auditee
A person who accompanies the audit team but does not act as an auditor	Observer
Escorts the auditors but does not participate in the audit	Guide

To complete the table click on the blank section you want to complete so that it is highlighted in red, and then click on the applicable text from the options below. Alternatively, drag and drop each option to the appropriate blank section.

Auditor

Auditor in training

Audit Team Leader

Observer

Auditee

Guide

Explanation:

A screenshot of a computer Description automatically generated

Here is the correct matching of responsibilities with the audit participants:

Responsibility	Audit Participant
Prepares the audit report	Audit Team Leader
Prepares audit checklists for use during the audit	Auditor
Participates under the direction and guidance of an auditor	Auditor in Training
Follows up on audit findings within an agreed timeframe	Auditee
A person who accompanies the audit team but does not act as an auditor	Observer
Escorts the auditors but does not participate in the audit	Guide

Explanation:

* Prepares the audit report # Audit Team Leader: The Audit Team Leader is responsible for compiling and preparing the final audit report, summarizing findings and conclusions.

* Prepares audit checklists for use during the audit # Auditor: Auditors create checklists to ensure a thorough and systematic evaluation during the audit.

* Participates under the direction and guidance of an auditor # Auditor in Training: An auditor in training works under supervision to gain experience and contribute to the audit process.

* Follows up on audit findings within an agreed timeframe # Auditee: The auditee is responsible for addressing and resolving audit findings and providing evidence of corrective actions.

* A person who accompanies the audit team but does not act as an auditor # Observer: Observers are typically external parties or internal personnel who watch the audit process but do not participate actively.

* Escorts the auditors but does not participate in the audit # Guide: A guide facilitates the audit by helping auditors navigate the site and access relevant areas or documents.

References

* ISO 19011:2018: Guidelines for auditing management systems.

NEW QUESTION # 18

An audit team leader prepares the audit plan for an initial Stage 2 certification audit. Which two of the following statements are false?

- A. The plan does not need to include the names of the senior managers.
- B. The audit team leader should present the plan to the auditee before the Stage 2 audit.
- C. The audit team leader does not select the OHS audit team members.
- D. The audit team leader should plan to interview each employee.
- E. The organisation should cancel at staff leave during the audit.
- F. The organisation should review the audit plan for agreement.

Answer: C,D

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Analysis of Each Option:

Reference: ISO 19011:2018, Clause 6.3.2.

B). The audit team leader does not select the OHS audit team members.False.The audit team leader is responsible for selecting competent team members with the requisite expertise to evaluate the auditee's Occupational Health & Safety Management System (OHSMS). Selection is based on criteria such as knowledge of ISO 45001, auditing skills, and understanding of the industry.Reference: ISO 19011:2018, Clause 5.4.2 and 6.3.1.

C). The audit team leader should plan to interview each employee.False.While employee interviews are an essential part of gathering evidence during an ISO 45001 audit, interviewing every employee is impractical and unnecessary. A representative sampling strategy is used to assess compliance across various levels and departments.Reference: ISO 19011:2018, Clause 6.4.6.

D). The audit team leader should present the plan to the auditee before the Stage 2 audit.True.Presenting the audit plan to the auditee before the audit is essential to ensure all parties are informed and prepared for the audit. This practice is emphasized in ISO 19011 and supports transparency and effective audit execution.

Reference: ISO 19011:2018, Clause 6.3.3.

E). The organisation should cancel staff leave during the audit.False.ISO 45001 and related audit guidelines do not mandate the cancellation of staff leave during audits. While key personnel should be available, the audit team collaborates with the organization to plan around leave schedules to minimize disruption.Reference: Not explicitly covered in ISO 45001 or ISO 19011; falls under planning discretion.

F). The plan does not need to include the names of the senior managers.True.While the audit plan should outline the scope, objectives, and methods, it does not specifically require the inclusion of senior managers' names unless they are directly involved in the audit.Reference: ISO 19011:2018, Clause 6.3.2.

Key ISO References:

ISO 45001:2018, Clause 9.2 (Internal Audit Requirements).

ISO 19011:2018, Clauses 5.4.2, 6.3.1, 6.3.2, and 6.4.6.

NEW QUESTION # 19

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