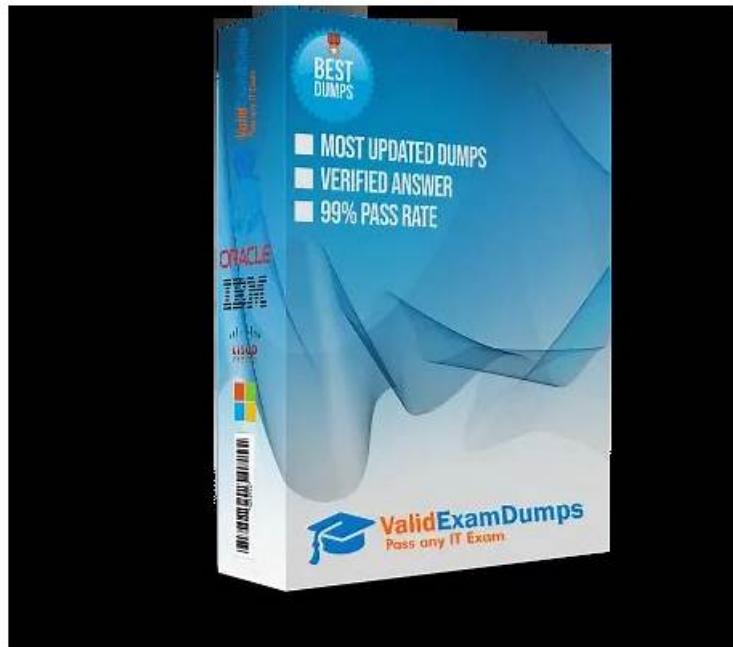


# Exam Dumps C-THR89-2505 Collection | C-THR89-2505 Exam Cost



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul>

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q66-Q71):

#### NEW QUESTION # 66

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by a fixed amount
- B. Overwrite values
- C. Apply a demand model
- D. Adjust values by applying a percentage change
- E. Adjust values by applying an average

**Answer: A,B,D**

#### NEW QUESTION # 67

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Microsoft PowerPoint
- B. Microsoft Word
- C. Microsoft Excel
- D. Adobe PDF

**Answer: C**

#### NEW QUESTION # 68

Which of the following is a valid input measure? Please choose the correct answer.

- A. Average Workforce Tenure
- B. Hires
- C. Net Hire Ratio
- D. Termination Rate

**Answer: B**

#### NEW QUESTION # 69

What permission group is assigned when using SuccessFactors HCM role-base permissions to manage WFA Permissions? Please choose the correct answer.

- A. Manage System Properties
- B. Reports Permission
- C. Analytics Permissions
- D. Miscellaneous Permission

**Answer: C**

#### NEW QUESTION # 70

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Movements in Rate
- B. Hire Rate
- C. Headcount
- D. Termination Rate

**Answer: A,B**

## NEW QUESTION # 71

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