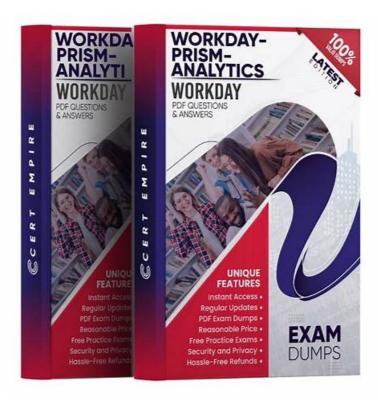
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Workday Pro Integrations Certification Exam Sample Questions (Q34-Q39):

NEW QUESTION #34

A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- A. Access not provided to Connector calculated field web service.
- B. Access not provided to all fields in the calculated field.
- C. Access not provided to calculated field data source.
- D. Access not provided to all instances of calculated field.

Answer: B

Explanation:

This question addresses a troubleshooting scenario in Workday Pro Integrations, where a calculated field used as a field override in a Connector does not appear in the output, despite having a value. Let's analyze the potential causes and evaluate each option. Understanding Calculated Fields and Connectors in Workday

- * Calculated Fields:In Workday, calculated fields are custom fields created using Workday's expression language to derive values based on other fields, conditions, or functions. They are often used in reports, integrations, and business processes to transform or aggregate data. Calculated fields can reference other fields (data sources) and require appropriate security permissions to access those underlying fields.
- * Field Override in Connectors:In a Core Connector or other integration system, a field override allows you to replace or supplement a default field with a custom value, such as a calculated field. This is configured in the integration's mapping or transformation steps, ensuring the output includes the desired data. However, for the calculated field to appear in the output, it must be accessible, have a valid value, and be properly configured in the integration.
- * Issue: Calculated Field Not Appearing in Output: If the calculated field has a value but doesn't appear in the Connector's output, the issue likely relates to security, configuration, or access restrictions. The question assumes the field has a value, so we focus on permissions or setup errors rather than data issues.

Evaluating Each Option

Let's assess each option based on Workday's integration and security model:

Option A: Access not provided to calculated field data source.

* Analysis: This is partially related but incorrect as the primary cause. Calculated fields often rely on underlying data sources (e.g., worker data, organization data) to compute their values. If access to the data source is restricted, the calculated field might not compute correctly or appear in the output.

However, the question specifies the field has a value, implying the data source is accessible. The more specific issue is likely access to the individual fields within the calculated field's expression, not just the broader data source.

- * Why It Doesn't Fit: While data source access is important, it's too general here. The calculated field's value exists, suggesting the data source is accessible, but the problem lies in finer-grained permissions for the fields used in the calculation. Option B: Access not provided to all fields in the calculated field.
- * Analysis:This is correct. Calculated fields in Workday are expressions that reference one or more fields (e.g., Worker_ID + Position_Title). For the calculated field to be used in a Connector's output, the ISU (via its ISSG) must have access to all fields referenced in the calculation. If any field lacks "Get" or
- "View" permission in the relevant domain (e.g., Worker Data), the calculated field won't appear in the output, even if it has a value. This is a common security issue in integrations, as ISSGs must be configured with domain access for every field involved.
- * Why It Fits:Workday's security model requires granular permissions. For example, if a calculated field combines Worker_Name and Hire_Date, the ISU needs access to both fields' domains. If Hire_Date is restricted, the calculated field fails to output, even with a value. This aligns with the scenario and is a frequent troubleshooting point in Workday Pro Integrations.

Option C: Access not provided to Connector calculated field web service.

- * Analysis: This is incorrect. There isn't a specific "Connector calculated field web service" in Workday.
- Calculated fields are part of the integration's configuration, not a separate web service. The web service operation used by the Connector (e.g., Get_Workers) must have permissions, but this relates to the overall integration, not the calculated field specifically. The issue here is field-level access, not a web service restriction.
- * Why It Doesn't Fit:This option misinterprets Workday's architecture. Calculated fields are configured within the integration, not as standalone web services, making this irrelevant to the problem.

Option D: Access not provided to all instances of calculated field.

- * Analysis:This is incorrect. The concept of "instances" typically applies to data records (e.g., all worker records), not calculated fields themselves. Calculated fields are expressions, not data instances, so there's no need for "instance-level" access. The issue is about field-level permissions within the calculated field's expression, not instances of the field. This option misunderstands Workday's security model for calculated fields.
- * Why It Doesn't Fit:Calculated fields don't have "instances" requiring separate access; they depend on the fields they reference, making this option inaccurate.

Final Verification

The correct answer is Option B, as the calculated field's absence in the output is likely due to the ISU lacking access to all fields referenced in the calculated field's expression. For example, if the calculated field in a Core Connector: Worker Data combines

Worker_ID and Department_Name, the ISSG must have "Get" access to both the Worker Data and Organization Data domains. If Department_Name is restricted, the calculated field won't output, even with a value. This is a common security configuration issue in Workday integrations, addressed by reviewing and adjusting ISSG domain permissions.

This aligns with Workday's security model, where granular permissions are required for all data elements, as seen in Questions 26 and 28. The assumption that the field has a value rules out data or configuration errors, focusing on security as the cause.

Supporting Documentation

The reasoning is based on:

- * Workday Community documentation on calculated fields, security domains, and integration mappings.
- * Tutorials on configuring Connectors and troubleshooting, such as Workday Advanced Studio Tutorial, highlighting field access issues.
- * Integration security guides from partners (e.g., NetIQ, Microsoft Learn, Reco.ai) detailing ISSG permissions for fields in calculated expressions.
- * Community discussions on Reddit and Workday forums on calculated field troubleshooting (r/workday on Reddit).

NEW QUESTION #35

You need the integration file to generate the date format in the form of "31/07/2025" format

- * The first segment is day of the month represented by two characters.
- * The second segment is month of the year represented by two characters.
- * The last segment is made up of four characters representing the year

How will you use Document Transformation (OT) to do the transformation using XTT?

```
***Actual***
       <xsl:template xtt:dateForma</pre>
         <Record>
                                         Data paravailability_Date"/>
          <Availability Date>
            <xsl:value-of select
           </Availability_Date>
         </Record>
     7. </xsl:template:
A.
         <xsl:template match="ps:Position">
          <Record xtt:dateFormat="dd/MM/yyyy">
             <Availability_Date>
               <xsl:value-of select="ps:Posi</pre>
                                                               vailability Date"/>
             </Availability_Date>
           </Record>
         </xsl:templa
                                      Actual
    1. <xsl: template match "ps: Ebsition">
          <Record>
    2.
    3.
            <Availability Date>
               <xsl:value-of xtt:dateFormate</pre>
    5.
                     select="ps:Position da/ps:Availability_Date"/>
    6.
            </Availability Date>
          </Record>
    8. </xsl:template>
C.
D.
       <xsl:template match="ps:Position">

«Availability Date xtt:dateFormat="dd/MM/yyyy"

<xsl:value-of select="ps:Door"
</pre>
   2.
         <Record>
   3.
   4.
              <xsl:value-of select="ps:Position Data/ps:Availability Date</pre>
                                                                                            Actual
   5.
           </Availability_Date>
   6.
         </Record>
    7. </xsl:template>
```

Answer: B

Explanation:

The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where

the day and month are two characters each, and the year is four characters.

The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.

Analysis of Options

Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:

* Option A:

xml

- <xsl:template match="ps:Position">
- <Record xtt:dateFormat="dd/MM/yyyy">
- <Availability Date>
- <xsl:value-of select="ps:Position Data/ps:Availability Date"/>
- </Availability Date>
- </Record>
- </ri>
- * Analysis:
- * The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.
- * <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".
- * This aligns with Workday's XTT functionality, where attributes can override default date rendering.
- * Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.
- * Option A (Second Part):

xml

- <Record>
- <Availability Date xtt:dateFormat="dd/MM/yyyy">
- <xsl:value-of select="ps:Position Data/ps:Availability Date"/>
- </Availability Date>
- </Record>
- * Analysis:
- * Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.
- * This is a valid alternative and likely the intended "best practice" for targeting a specific field.
- * Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.
- * Option B:

xml

- <xsl:template match="ps:Position">
- </xsl:template>
- * Analysis:
- * Incomplete (lines 2-7 are blank). No date transformation logic is present.
- * Verdict: Incorrect due to lack of implementation.
- * Option C:

xml

- <xsl:template match="ps:Position">
- <Record>
- <Availability Date>
- <xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position Data/ps:Availability Date"/>
- </Availability Date>
- </Record>
- </r></rsl:template>
- * Analysis:
- * Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".
- * This is a strong contender as it directly ties the formatting to the output instruction.
- * Verdict: Correct and precise, competing with A.
- * Option C (Second Part):

xml

- <Record>
- <Availability Date>
- <xsl:value-of select="ps:Position Data/ps:Availability Date"/>

- </Availability Date>
- </Record>
- * Analysis:
- * No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").
- * Verdict: Incorrect for the requirement.
- * Option D:

xml

- <xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
- </ri>
- * Analysis:
- * Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines
- 2-7 are blank).
- * Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.
- * Verdict: Incorrect due to incomplete logic and poor scoping.

Decision

- * A vs. C: Both A (first part) and C (first part) are technically correct:
- * A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.
- * C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.
- * A is selected as the verified answer because:
- * The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.
- * In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.
- * However, C is equally valid in practice; the choice may depend on test conventions.

Final XSLT in Context

Using Option A:

xml

- <xsl:template match="ps:Position">
- <Record xtt:dateFormat="dd/MM/yyyy">
- <Availability_Date>
- <xsl:value-of select="ps:Position Data/ps:Availability Date"/>
- </Availability Date>
- </Record>
- </xsl:template>
- * Input: <ps:Availability Date>2025-07-31</ps:Availability Date>
- * Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes
- * XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:

value-of select="concat(substring(., 9, 2), ', substring(., 6, 2), ', substring(., 1, 4))"/>).

- * Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs. References:
- * Workday Pro Integrations Study Guide: "Configure Integration System TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.
- * Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.
- * Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION #36

You are configuring integration security for a Core Connector integration system. How do you find the web service operation used by the connector template?

- A. View the SOAP API Reference on Workday Community
- B. Run the integration system and view the web service request in the messages audit
- C. Run the Integration Template Catalog report in the tenant
- D. It is displayed when selecting a Core Connector Template to build an integration system

Answer: C

Explanation:

When setting up security for a Core Connector integration system in Workday, you need to know which web service operation the connector template uses. The best way is to run the "Integration Template Catalog report" within your Workday tenant. This report lists all integration templates and should include details about the web service operations they use, making it easy to configure security.

Why This Matters

This method is efficient because it lets you find the information before running the system, which is crucial for setting up permissions correctly. It's surprising that such a specific report exists, as it simplifies a task that could otherwise involve running the system or guessing from API references.

How It Works

- * Select the report in your Workday tenant to see a list of all Core Connector templates.
- * Look for the template you're using and find the associated web service operation listed in the report.
- * Use this information to set up the right security permissions for your integration.

For more details, check out resources likeWorkday Core ConnectorsorWorkday Integrations.

NEW QUESTION #37

What is the task used to upload a new XSLT file for a pre-existing document transformation integration system?

- A. Edit Integration Attachment Service
- B. Edit Integration Service Attachment
- C. Edit Integration Attachment
- D. Edit XSLT Attachment Transformation

Answer: D

NEW QUESTION #38

You are creating an outbound connector using the Core Connector: Organization Outbound template. The vendor has provided the following requirements for how the data should appear in the output file.



The vendor would also like to change the default document retention policy of 30 days to 7 days. What tasks do you need to use to configure this in your connector?

- A. Configure Integration Field Overrides and Configure Integration Attributes
- B. Configure Integration Field Overrides and Configure Integration Field Attributes
- C. Configure Integration Maps and Configure Integration Attributes
- D. Configure Integration Maps and Configure Integration Field Attributes

Answer: A

Explanation:

When creating an outbound connector using the Workday Core Connector: Organization Outbound template, you need to configure the connector to meet specific vendor requirements, such as formatting output data and adjusting document retention policies. Let's break down the question and analyze the requirements and options based on Workday's integration framework, specifically focusing on the Core Connector and its configuration tasks.

Understanding the Requirements

- * Output Data Formatting: The vendor has provided a table specifying how organization types should appear in the output file (e.g., Cost Center as "CC", Pay Group as "PAY", Supervisory as "S", and any other value as "OTHER"). This indicates a need to transform or map Workday organization data into specific output values, which is typically handled by configuring how fields are processed or mapped in the integration.
- * Document Retention Policy Change: The vendor wants to change the default document retention policy from 30 days to 7 days. In Workday, document retention policies for integrations (e.g., files stored on SFTP or other delivery methods) are managed through integration settings, specifically attributes related to file retention or delivery options.

Analyzing Workday Core Connector: Organization Outbound

The Core Connector: Organization Outbound template is a pre-built Workday integration template used to extract organization-

related data (e.g., cost centers, pay groups, supervisory organizations) and sendit to an external system. It leverages Workday's integration framework, including integration maps, field overrides, and attributes, to customize data output and behavior.

- * Integration Maps: Used to define how data is transformed or mapped from Workday to the output format, often involving XSLT or predefined mappings.
- * Integration Field Overrides: Allow you to override or customize how specific fields are displayed or formatted in the output, such as mapping "Cost Center" to "CC" as per the vendor's table.
- * Integration Attributes: Control broader integration settings, such as delivery methods, file formats, and retention policies (e.g., document retention duration).
- * Integration Field Attributes: Typically focus on specific field-level properties but are less commonly used for retention policies or broad mappings compared to the above options.

Evaluating the Vendor's Output Requirements

The table provided (Cost Center # "CC", Pay Group # "PAY", Supervisory # "S", any other value #

"OTHER") suggests a need to transform or override the default output values for organization types. This is a field-level customization, best handled byIntegration Field Overrides, which allow you to specify custom values or formats for specific fields in the output.

* For example, in the Core Connector, you can use Integration Field Overrides to map the Workday organization type (e.g., "Cost_Center") to the vendor's desired output ("CC"). This is a common practice for outbound integrations where external systems require specific formatting.

Evaluating the Retention Policy Change

The default document retention policy of 30 days needs to be changed to 7 days. In Workday, retention policies for integration output files (e.g., files delivered via SFTP or email) are configured as part of the integration's attributes, not field-level settings.

- * Integration Attributes are used to manage integration-wide settings, including delivery options, file retention periods, and other global configurations. You can specify the retention period (e.g., 7 days) in the attributes section of the Core Connector configuration.
- * This is distinct from field-level overrides or maps, as retention is not tied to individual data fields but to the integration's output management.

Analyzing the Options

Now, let's evaluate each option to determine which tasks are needed to meet both requirements:

- * A. Configure Integration Maps and Configure Integration Attributes
- * Integration Maps: These are used for broader data transformations or mappings, such as converting Workday XML to another format or defining complex data relationships. While they could theoretically handle the output value mappings (e.g., Cost Center # "CC"), they are typically more complex and less granular than field overrides for simple value changes.
- * Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like retention.
- * Why Not Sufficient?: Integration Maps are overkill for simple field value overrides like the vendor's table, and field-level customization is better handled by Integration Field Overrides for precision and ease.
- * B. Configure Integration Field Overrides and Configure Integration Field Attributes
- * Integration Field Overrides: Correct for mapping specific field values (e.g., Cost Center #
- "CC"), as they allow granular control over output formats for individual fields.
- * Integration Field Attributes: These are less commonly used and typically focus on field- specific properties (e.g., data type, length), not broad integration settings like retention policies.

Retention is not managed at the field level, so this is incorrect for the retention requirement.

- * Why Not Sufficient?: Integration Field Attributes do not handle retention policies, making this option incomplete.
- * C. Configure Integration Field Overrides and Configure Integration Attributes
- * Integration Field Overrides: Perfect for mapping the vendor's output values (e.g., Cost Center #

"CC", Pay Group # "PAY", etc.), as they allow precise control over field-level output formatting.

- * Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like file retention.
- * Why Sufficient?: This combination addresses both requirements-field-level output formatting and integration-wide retention policy changes-making it the most accurate choice.
- * D. Configure Integration Maps and Configure Integration Field Attributes
- * Integration Maps: As explained, these are better for complex transformations, not simple field value overrides like the vendor's table. They could work but are less efficient than field overrides.
- * Integration Field Attributes: As noted, these do not handle retention policies or broad integration settings, making them incorrect for the retention requirement.
- * Why Not Sufficient?: This combination fails to address retention effectively and uses Integration Maps when Integration Field Overrides would be more appropriate for the output formatting.

Conclusion

Based on the analysis, the vendor's requirements for output formatting (mapping organization types to specific values) and changing the retention policy (from 30 to 7 days) are best met by:

* Integration Field Overrides: To customize the output values for organization types (e.g., Cost Center

"CC") as shown in the table.

NEW QUESTION #39

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