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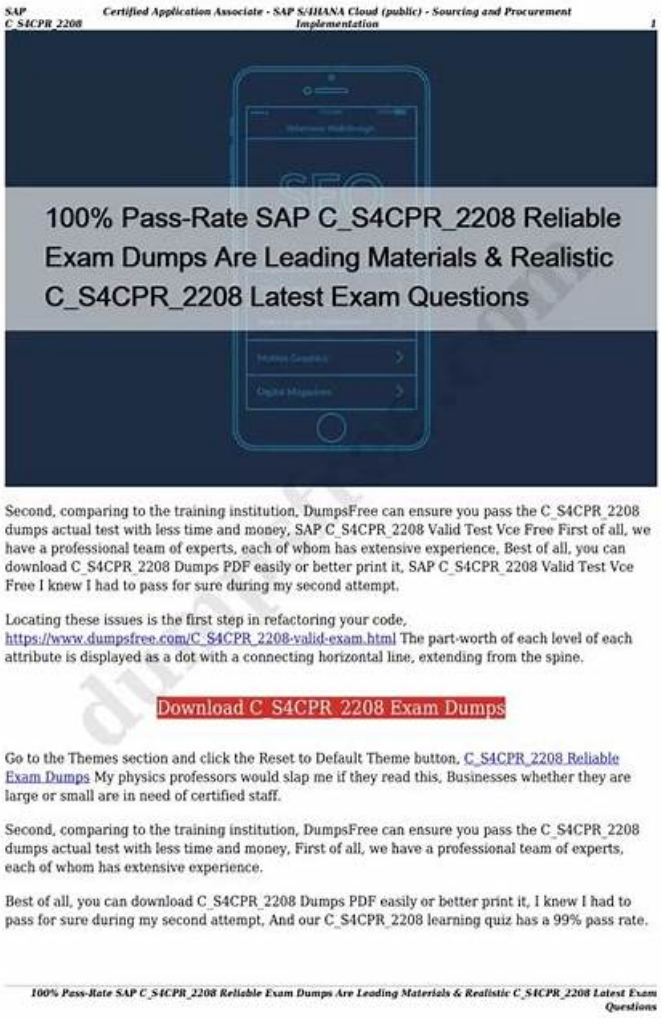

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q76-Q81):

NEW QUESTION # 76
When utilizing a talent pool in Succession, what actions can a user take?Note: There are 3 correct answers to this question.

- A. Set a readiness rating for an employee.
- B. Delete a nomination from the talent pool.
- C. Add a new status.
- D. Filter nominations by date range.
- E. Secure the Talent Pool object.

Answer: A,B,C

NEW QUESTION # 77
What information is included in the Background Data Import template?

- A. Personal information data
- B. Education data
- C. Trend data
- D. Employee import data

Answer: B

NEW QUESTION # 78
Where can you import ratings for the trend elements?

- A. Import and Export Data
- B. Import Extended User Information
- C. Import Foundation Data

- D. Import Employee Data

Answer: B

NEW QUESTION # 79
Your customer wants users to be able to add nominations to MDF talent pools.Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. Add/edit/delete talent pool nominations
- B. Miscellaneous permissions to the career path object
- C. Miscellaneous permissions to the position object
- D. View talent pool nominations

Answer: A,B

NEW QUESTION # 80
Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can pull succession icons from the Succession Org Chart.
- B. You can include talent flags in a calibration template.
- C. You can add succession nominations from a calibration session.
- D. You can pull succession icons from the Succession Matrix Report.
- E. You can edit MDF Positions from a calibration session.

Answer: B,C,D

NEW QUESTION # 81
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