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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 3	Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 4	Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 6	Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 7	Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q46-Q51):

NEW QUESTION # 46

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- A. Allow users to access online content without registration
- B. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- C. Default self-registration setting for new item
- D. Prevent user scheduling conflicts.

Answer: B

NEW QUESTION # 47

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Notification Syntax
- B. Notification Templates
- C. Global Variables -> Mail -> Send Notification From
- D. User Settings -> Learning Plan Notification Settings

Answer: D

NEW QUESTION # 48

To proceed to the Advanced Safety Course, a learner must first complete either the Basic Safety Course or the Safety Essential Course. Which of the following actions must the Administrator take to configure this relationship? Note: There are 2 correct answers to this question.

- A. Create multiple groups of prerequisites.
- B. Use the OR relationship logic.
- C. Use the AND relationship logic.
- D. Create a single group of prerequisites.

Answer: B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Prerequisite Relationships:

* Prerequisites in SAP SuccessFactors Learning ensure users complete required courses before enrolling in others, with logic to define relationships (e.g., OR for alternatives).

* Configuring Prerequisites for Advanced Safety Course:

* Single Group of Prerequisites (A): Group the Basic Safety Course and Safety Essential Course in one prerequisite group.

"To require one of multiple courses as a prerequisite, create a single group of prerequisites in the item's Prerequisites tab" (SAP SuccessFactors Learning Admin Guide, Item Management).

* OR Relationship Logic (B): Use OR logic to allow either course to satisfy the requirement.

"Use OR relationship logic in the Prerequisites tab to allow completion of any one course in a group to satisfy the prerequisite requirement" (SAP SuccessFactors Learning Admin Guide, Item Management).

* How to Configure:

* In Learning Activities > Items > [Advanced Safety Course] > Prerequisites tab, create a group with both courses and set OR logic.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Prerequisite Configuration):

"To configure prerequisites, go to Learning Activities > Items > [Item] > Prerequisites tab, create a single group with multiple courses, and set OR logic to allow completion of any one course to meet the requirement."

* Why Other Options are Incorrect:

* Option C (AND logic): AND requires both courses, not either.

"AND logic requires all courses in a group to be completed, not suitable for alternatives" (SAP SuccessFactors Learning Admin Guide).

* Option D (Multiple groups): Multiple groups complicate the logic unnecessarily.

"Multiple prerequisite groups are used for complex requirements, not single alternatives" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should create a single group of prerequisites with OR logic, as specified in options A and B.

NEW QUESTION # 49

Which of the following best describes the appropriate use of the instructor role designated for the E-signature Process in the SAP SuccessFactors Learning Management System?

- A. The instructor role for the E-signature Process can be used interchangeably for registration and withdrawal approvals as well.
- B. The instructor role for the E-signature Process should only be used for E-signatures and should NOT be added to approval processes for registration or withdrawal.
- C. Instructors with the E-signature role are responsible for all types of approvals, including registration, withdrawal, and E-signature verifications.
- D. The instructor role for the E-signature Process is used to approve registration requests and manage class rosters.

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the E-signature Process:

* The E-signature Process in SAP SuccessFactors Learning is used to verify learner completion of certain activities, such as acknowledging content, through electronic signatures.

* Instructor Role for E-signature (C):

* The instructor role designated for the E-signature Process is restricted to E-signature verification and should not be used for other approval processes, such as registration or withdrawal.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, E-signature Configuration):

"The instructor role for the E-signature Process is specifically designated for verifying E-signatures in learning activities. This role should not be added to approval processes for registration, withdrawal, or other actions to maintain clear separation of responsibilities."

* This confirms option C, emphasizing the role's exclusivity to E-signatures.

* How the E-signature Role is Configured:

* Administrators assign the E-signature instructor role to specific users who verify signatures, ensuring it is not mixed with other approval roles.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Instructor Management):

"To configure the E-signature instructor role, navigate to Learning Activities > Instructors, select the instructor, and assign the E-signature permission. This role is restricted to E-signature tasks and should not overlap with registration or withdrawal approvals."

* Why Other Options are Incorrect:

* Option A (Approve registration and manage rosters):The E-signature role is not used for registration or roster management.

"Registration and roster management are handled by other roles, not the E-signature instructor role" (SAP SuccessFactors Learning Admin Guide).

* Option B (All types of approvals):The E-signature role is specific to signatures, not a general approval role.

"The E-signature role is limited to signature verification, not general approvals" (SAP SuccessFactors Learning Admin Guide).

* Option D (Interchangeable for approvals):The role is not interchangeable with other approval processes.

"The E-signature role cannot be used interchangeably with other approval roles due to its specific purpose" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The E-signature instructor role should only be used for E-signatures and not for registration or withdrawal approvals, as specified in option C.

NEW QUESTION # 50

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- A. Launching an Online Item
- B. Self-Registering into a Class
- C. Withdrawing from a Class
- D. Recommending an item to a peer
- E. Self-Assigning a Curriculum from the Library

Answer: B,C,E

NEW QUESTION # 51

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The language in our SAP C-THR88-2505 test guide is easy to understand that will make any learner without any learning disabilities, whether you are a student or a in-service staff, whether you are a novice or an experienced staff who has abundant experience for many years. It should be a great wonderful idea to choose our C-THR88-2505 Guide Torrent for sailing through the difficult test.

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