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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

Topic 3	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 4	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q66-Q71):

NEW QUESTION # 66
What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Additional Adhoc Subdomain Schemas Configuration.
- B. Allow BIPublisher template upload.
- C. Enable Visual Publisher.
- D. Enable BIPublisher to BIRT Template Converter.

Answer: B

Explanation:
* Enabling Custom BIRT Templates
* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
* Why Other Options are Incorrect
* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.
References
* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 67
In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression:
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. #
- B. :
- C. "
- D. ,

Answer: B

Explanation:
* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.
These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.
* Analyzing the Given ExpressionThe expression provided:
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")
contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.
* Correct Syntax Format for Conditional ExpressionsThe correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:
IF([User#Basic User Information#Gender] = "M", "Male", "Female")
* Root Cause of the ErrorThe colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression

format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the IssueReplace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* ValidationOnce corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal
* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP
* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 68

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Create a Report Schema Configuration Entity Record.
- B. Create a custom schema join using the Report Schema Join Manager tool.
- C. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- D. Update the Report Object Configuration Entity record for the object and set it as a root report object.

Answer: C

Explanation:
* Scenario Analysis
* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.
* Solution
* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.
* Why Other Options are Incorrect
* A: Creating a custom schema join is not necessary to make the object available.
* C: Report Schema Configuration Entity is not applicable in this context.
* D: Setting it as a root report object is not required for inclusion in Query Designer.
References
* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 69

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Add a link to an existing canvas report.
- B. Select an image to display inline within text.
- C. Select the font, font size, and font style options for the text.
- D. Upload an image to display before or after the text.
- E. Select the background color, numeric list options, and indentation for the text.

Answer: C,D,E

Explanation:
In a Simple Text component within SAP SuccessFactors:
* Upload an Image to Display Before or After the Text (B):
* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
* Select Background Color, Numeric List Options, and Indentation (C):
* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
* Select Font, Font Size, and Font Style Options (D):
* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 70

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- D. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.

Answer: A,C

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 71

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