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Oracle Certification 1Z0-1069-24 Exam is very popular among the IT people to enroll in the exam. Passing Oracle certification 1Z0-1069-24 exam can not only change your work and life can bring, but also consolidate your position in the IT field. But the fact is that the passing rate is very low.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 3	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 4	Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q54-Q59):

NEW QUESTION # 54

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Interview Feedback
- B. Prescreening Added Automatically
- C. Disqualification
- D. Prescreening Added by User

Answer: C

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION # 55

Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages
- B. Only Previous Employment and Degrees
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees and Work Requirements
- E. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications

Answer: A

NEW QUESTION # 56

An organization wants to use context to customize their career sites for specific groups of job seekers. What are the available contexts that can be used to set up the sites?

- A. Location, Organization, Job Categories, Job Functions, and Recruiting Types
- B. Language, Legal Entity, Departments, and Job Families
- C. Organization, Business Unit, Job Families, Languages, and Requisition Type
- D. Departments, Job Families, Business Unit, and Workplace

Answer: A

Explanation:

The available contexts are Location, Organization, Job Categories, Job Functions, and Recruiting Types.

Step-by-Step Solution:

- * Access Career Site Configuration in the Recruiting work area.
- * Navigate to the context setup section.
- * Select from the available contexts: Location, Organization, Job Categories, Job Functions, and Recruiting Types.
- * Apply these to customize the career site for specific job seeker groups.

Oracle Recruiting Cloud allows career site customization using contexts like Location (geographic targeting), Organization (company-specific branding), Job Categories/Functions (role-specific content), and Recruiting Types (e.g., internal vs. external).

These provide flexibility for tailored experiences. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Contextual Customization section.

NEW QUESTION # 57

When recruiting users create job requisitions, they can define a workplace for the job. Which three workplace options are available on a requisition, from which only one can be selected?

- A. On-Location, Hybrid/Remote, or Full Remote
- B. On-Site, Hybrid, or Rotating
- C. On-Site, Off-Site, or Hybrid
- **D. On-Site, Hybrid, or Remote**

Answer: D

Explanation:

The three workplace options available on a requisition are On-Site, Hybrid, or Remote, and only one can be selected.

Step-by-Step Solution:

- * During requisition creation, navigate to the workplace section.
- * Select from the dropdown list of predefined options: On-Site, Hybrid, or Remote.
- * Ensure only one option is chosen as per the system's single-select constraint.
- * Save the requisition to apply the selected workplace type.

Oracle Recruiting Cloud standardizes workplace options as On-Site (fully in-office), Hybrid (mix of in-office and remote), and Remote (fully off-site) to reflect modern work arrangements. These are the delivered values in the requisition setup, and the system enforces a single selection. Other options like Off-Site or Rotating are not standard terminology in this context. Reference: Oracle Recruiting Cloud Requisition Configuration Guide, Workplace Options section.

NEW QUESTION # 58

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Select the Alternate Location check box on the career site settings
- **B. Enable the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES**
- C. Add alternate location names in a new value set
- D. Add alternate location names on each job requisition

Answer: B

Explanation:

The first step is to enable the profile option

ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Find the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
- * Set its value to "Y" or "Yes" at the site level.
- * Save and proceed to configure alternate location names as needed.

Enabling the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

NEW QUESTION # 59

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