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Workday Pro Prism Analytics Certification
Exam Guide

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Workday Pro Prism Analytics Exam Sample Questions (Q12-Q17):

NEW QUESTION # 12
An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Extract Single Instance
- B. Arithmetic Calculation
- C. Lookup Field with Prompts
- D. Lookup Related Value

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to enhance the data for reporting purposes.
The other options are not supported for Prism objects:
* A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.
* C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.
* D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.
The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable choice for enhancing performance review reports.
References:
Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:
Using Calculated Fields with Prism Objects
Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic:
Supported Calculated Field Functions for Prism Data Sources

NEW QUESTION # 13
The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- B. Add the additional field to your raw data before you ingest into Prism.
- C. Build a CASE calculated field function on the TBL directly to ease later transformation.
- D. Create a derived dataset and build a CASE calculated field to classify workers against their pay.

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").
According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay
< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:
* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.
* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.
Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 14
What window function returns the number of rows within a window?

- A. MAX
- B. SUM
- C. COUNT
- D. AVG

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, window functions are used to perform calculations over a defined set of rows (a
"window"). According to the official Workday Prism Analytics study path documents, the COUNT window function is used to return the number of rows within a specified window. When applied in a dataset transformation, the COUNT function counts the rows that fall within the window, which can be defined by partitioning (e.g., by a specific column) and ordering criteria. For example, COUNT(*) OVER (PARTITION BY department) would return the number of rows for each department in the dataset.
The other options serve different purposes:
A: MAX: Returns the maximum value within the window, not the number of rows.
B: SUM: Calculates the sum of a numeric field across the window, not the row count.
D: AVG: Computes the average of a numeric field within the window, not the row count.
The COUNT function is specifically designed to provide the row count, making it the correct choice for this purpose in Prism Analytics transformations.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Their Applications Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using COUNT in Window Functions

NEW QUESTION # 15
You want to convert each instance of a multi-instance field and convert it to a single-instance field. What transformation stage can you use to do this?

- A. Manage Fields
- B. Explode
- C. Group By
- D. Unpivot

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, a multi-instance field contains multiple values for a single record (e.g., a list of skills for a worker). To convert each instance of a multi-instance field into a single-instance field, you need a transformation that expands the data into multiple rows, with each row containing one instance. According to the official Workday Prism Analytics study path documents, the

Explode stage (option B) is the transformation stage designed for this purpose. The Explode stage takes a multi-instance field and creates a new row for each instance, transforming the multi-instance field into a single-instance field in the output. For example, if a worker has three skills in a multi-instance field, the Explode stage will create three rows, each with a single skill value in a single-instance field.

The other options are incorrect:

* A. Unpivot: Unpivot transforms columns into rows (e.g., converting wide data to long format), but it does not handle multi-instance fields, which are a specific Workday data type.
* C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but cannot expand a multi-instance field into multiple rows.
* D. Group By: The Group By stage aggregates data (e.g., summing values by a key) but does not convert multi-instance fields into single-instance fields.

The Explode stage is the correct transformation to achieve the conversion of a multi-instance field into a single-instance field by expanding the data into multiple rows.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Handling Multi-Instance Fields with Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Converting Multi-Instance Fields to Single-Instance Fields

NEW QUESTION # 16

While viewing your lineage, you realize you have forgotten to add a description to some of your derived datasets. From the lineage, you double-click on a dataset to view the dataset details. What is the next step to add the missing descriptions?

- A. Select Add Field from the dataset details to create a description.
- B. Select Related Actions next to the dataset name and Edit Transformations.
- C. Select the pencil icon next to the Import stage to update the description.
- D. Select the pencil icon next to the dataset name and Edit Transformations.

Answer: B

Explanation:

To add or update the description of a derived dataset in Workday Prism Analytics, you should access the Edit Dataset Transformations task. This can be done by selecting the Related Actions next to the dataset name and choosing Edit Transformations. This method allows you to modify various aspects of the dataset, including its description.

This process is outlined in the Workday Prism Analytics User Guide, which states:

"If you have permission to edit a dataset, you can access the Edit Dataset Transformations task using these methods:

* Right-click the dataset name on the Data Catalog report and select Edit Transformations.
* Select Edit Transformations from the Quick Actions on the View Dataset Details report.
* Access the Edit Dataset task and select the dataset name that you want to edit." Once in the Edit Dataset Transformations task, you can update the dataset's description by clicking on the configuration icon (often represented as a gear or pencil icon) and editing the description field.

Reference: Workday Prism Analytics User Guide, "Concept: Dataset Workspace" section

NEW QUESTION # 17

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