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SAP C_THR82_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: In this topic, SAP consultants understand the importance of maintaining a clean core by minimizing customizations in system configurations. The focus is on strategies that simplify upgrades and improve system efficiency. The topic equips consultants with essential practices to ensure long-term system integrity, aligning with SuccessFactors implementation goals.
Topic 2	• 360 Reviews: This topic equips SAP consultants with the knowledge to set up and manage 360-degree feedback processes. It emphasizes incorporating 360 reviews into broader performance strategies, enabling comprehensive assessments of employee contributions.
Topic 3	• Goal Management: SAP consultants explore maintaining and updating goal plans effectively. This topic integrates goal management with performance systems and demonstrates techniques to align individual goals with organizational objectives. It ensures consultants can foster alignment between employee efforts and enterprise goals during SuccessFactors implementations.
Topic 4	• Performance Rating and Permissions: The topic highlights techniques for setting up performance rating scales and configuring user permissions. SAP consultants learn to ensure accurate performance assessments and maintain data security, a critical component of effective SuccessFactors deployments.
Topic 5	• Form Templates: In this area, SAP consultants gain insights into creating and customizing performance management form templates. The topic emphasizes adjusting settings to meet diverse organizational needs.
Topic 6	• Configuration of Performance Management: This topic introduces SAP consultants to configuring performance management settings in SuccessFactors. It covers detailed steps for designing performance templates, empowering consultants to implement tailored performance solutions that drive organizational success.
Topic 7	• Continuous Performance Management (CPM): The topic covers enabling CPM features within the system, providing an overview of its functionalities and benefits. SAP consultants learn to incorporate continuous feedback and goal tracking into the SuccessFactors framework, promoting a culture of ongoing performance improvement.

Topic 8	• Route Maps: SAP consultants explore the features of route maps in performance management. The topic provides steps to configure route maps, ensuring smooth workflows for performance forms and alignment with SuccessFactors processes.
Topic 9	• Calibration: SAP consultants delve into the calibration process for performance evaluations. The topic outlines steps for configuring calibration settings, ensuring that performance assessments are unbiased and align with organizational goals.

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2025 Exams C_THR82_2411 Torrent - The Best SAP C_THR82_2411 Exam Simulator Free: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q51-Q56):

NEW QUESTION # 51
When will ratings be displayed as a drop-down list? Note: There are 3 correct answers to this question.

- A. When using rating scales over 5 points
- B. When using matrix grid rating scales
- C. When showing numeric values
- D. When hiding numeric values
- E. When using rating scales below 5 points

Answer: A,B,D

NEW QUESTION # 52
Which type of permissions of approved sessions can be granted to facilitators?
Note: There are 3 correct answers to this question.

- A. Delete
- B. Export
- C. Write
- D. Reopen
- E. Finalize

Answer: A,B,D

NEW QUESTION # 53
In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved. Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this question.

- A. <min-error-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]></min-error-msg>
- B. <min-warning-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]></min-warning-msg>

- C. <min-rater-count>8</min-rater-count>
- D. <rater-cat-min-err-msg><![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]></rater-cat-min-err-msg>
- E. <min-rater-complete-count>8</min-rater-complete-count>

Answer: A,B,D

NEW QUESTION # 54
What can you do in the Feedback Received tab in the latest version of Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Access the profile card to drill down into employee details.
- B. Filter to only show feedback with a linked achievement.
- C. Decline a feedback request.
- D. Filter to only show feedback with a linked activity.

Answer: A,D

NEW QUESTION # 55
An employee wants to use Generative AI to create performance goals.
Which of the following standard field IDs in the Goal Plan template are currently supported for the Assisted Performance Goals? Note: There are 3 correct answers to this question.

- A. state
- B. desc
- C. comments
- D. milestones
- E. metric

Answer: B,D,E

NEW QUESTION # 56
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