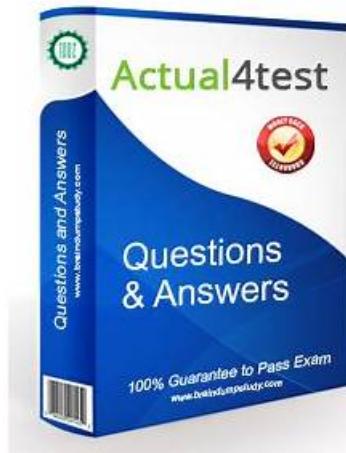


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q47-Q52):

### NEW QUESTION # 47

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. User data file
- B. Admin Center
- C. Matrix grid reports
- D. Provisioning

**Answer: B,D**

### NEW QUESTION # 48

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- A. From a link in the Succession Org Chart
- B. From the Nomination block in the profile
- C. From the talent pool nominee page
- D. From a subtab under Succession

**Answer: A,D**

### NEW QUESTION # 49

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. People Profile
- B. Onboarding
- C. Recruiting Management
- D. Career Development Planning

**Answer: C**

### NEW QUESTION # 50

What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- A. Grant a user the appropriate permissions to nominate successors.
- B. Change the criteria filters when viewing search results.
- C. Modify the Talent Search section of the Succession Data Model.
- D. Select the checkbox next to the candidate's name after performing a search.

**Answer: A,D**

### NEW QUESTION # 51

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss must be present in the Succession Data Model.
- B. Risk of Loss has a picklist associated with it.
- C. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
- D. The standard element with id riskOfLoss may be present in the Succession Data Model.
- E. Risk of Loss is the label being used by a standard element in the Succession Data Model.

**Answer: A,B,E**

## NEW QUESTION # 52

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