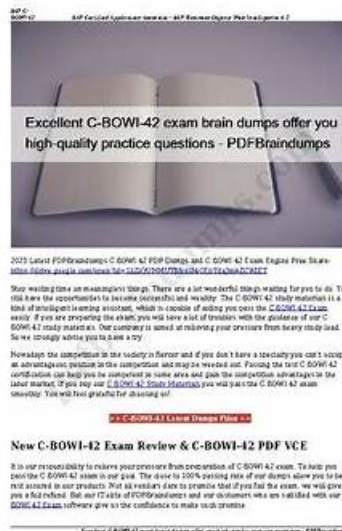


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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 3	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 4	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 5	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Change the nomination method from MDF to Legacy Position.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Set the hide-position-count switch code to off.
- D. Set the hide-position-count switch code to on.

Answer: C,D

NEW QUESTION # 71

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the share permission for one or more relative roles in the Career Worksheet template.
- B. Set the data-field id="title" in the background element from Succession Data Model XML.
- C. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- D. Set the data-field id="Title" in the background element from Succession Data Model XML.

Answer: A,D

NEW QUESTION # 72

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The threaded-feedback switch
- **B. The field permission**
- C. The transcript-disable-fancy-pod switch
- D. The action permission

Answer: B

NEW QUESTION # 73

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- **A. dev_goals**
- **B. completed_date**
- C. activity
- **D. assignee**
- E. learning-activity-deep-link

Answer: A,B,D

NEW QUESTION # 74

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the expected rating of the record compared to the future rating
- **B. To understand the required efforts to move to the future role**
- C. To display the required position code description
- **D. To view required competencies for each role**

Answer: B,D

NEW QUESTION # 75

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