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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

- Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q93-Q98):

NEW QUESTION # 93

Which action / functional permission controls the ability to perform report transfers? Please choose the correct answer.

- A. Report - Canvas Designer Admin
- **B. Report Transfer**
- C. Report Distributor
- D. Detailed Reporting

Answer: B

NEW QUESTION # 94

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- A. File Format
- B. Delivery hours
- **C. IP Address**
- **D. Username & Password**
- **E. FTP Protocol**

Answer: C,D,E

NEW QUESTION # 95

What customer role is the primary resource for understanding the business rules and data structures of an organization?

- A. IT resource
- B. Functional Specialist
- C. Project manager
- **D. Executive sponsor**

Answer: D

NEW QUESTION # 96

Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. KPI page
- B. Menu building
- C. Workforce planning
- D. Landing page
- E. Site statistics

Answer: B,C,E

NEW QUESTION # 97

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 3 prior years of available
- B. Current year, plus 4 prior years of available
- C. Current year, plus 2 prior years of available
- D. Current year, plus 5 prior years of available

Answer: A

NEW QUESTION # 98

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