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It is well known, to get the general respect of the community needs to be achieved by acquiring knowledge, and a harvest. Society

will never welcome lazy people, and luck will never come to those who do not. We must continue to pursue own life value, such as get the test ESG-Investing Certification, not only to meet what we have now, but also to constantly challenge and try something new and meaningful.

### CFA Institute Certificate in ESG Investing Sample Questions (Q539-Q544):

#### **NEW QUESTION #539**

Which of the following statements about executive pay in public companies is most accurate?

- A. Pay levels are broadly similar in different markets
- B. Pay structures are broadly similar in much of the world
- C. Pay is directly negotiated between investors and management

#### Answer: B

#### Explanation:

Pay structures in public companies tend to be broadly similar in much of the world, following global corporate governance standards that emphasize aligning executive pay with performance and shareholder interests. However, pay levels may differ significantly across markets due to regional economic conditions and cultural factors. ESG Reference: Chapter 5, Page 236 - Governance Factors in the ESG textbook.

#### **NEW QUESTION #540**

Which of the following actions seeks to avoid exploitation of minority shareholders?

- A. Granting pre-emption rights
- B. Issuing dual-class shares
- C. Promoting "general mandate" resolutions

#### Answer: A

#### Explanation:

Minority shareholder rights are often at risk in companies where majority shareholders exert excessive control.

Why B (Granting pre-emption rights) is correct:

Pre-emption rights give existing shareholders the first right to purchase new shares before they are offered to others, preventing dilution.

This protects minority shareholders from being unfairly disadvantaged when companies issue new equity.

Why not A or C?

A (Dual-class shares) concentrates voting power in a select group, often harming minority shareholders.

C (General mandate resolutions) allow boards to issue shares without shareholder approval, potentially disadvantaging minority investors.

References:

OECD Principles of Corporate Governance (2023)

World Bank Report on Minority Shareholder Protections (2022)

#### **NEW QUESTION #541**

All else equal, a higher discount rate applied to a company's discounted cash flow (DCF) analysis will lead to:

- A. a higher estimate of intrinsic value
- B. a lower estimate of intrinsic value
- C. the same estimate of intrinsic value

#### Answer: B

#### Explanation:

A higher discount rate applied to a company's discounted cash flow (DCF) analysis will lead to a lower estimate of intrinsic value.

- \* Higher discount rate: The discount rate is used to calculate the present value of future cash flows. A higher discount rate reduces the present value of those cash flows.
- \* Intrinsic value: The intrinsic value of a company is the sum of the present values of its expected future cash flows. As the discount rate increases, the present values decrease, resulting in a lower estimate of intrinsic value.

#### References:

- \* CFA ESG Investing Principles
- \* Standard finance and valuation textbooks explaining DCF analysis

#### **NEW QUESTION # 542**

Which of the following scenarios best illustrates the concept of a 'just' transition?

- A. A region transitioning away from iron ore mining helps displaced miners to work in the safe decommission of abandoned mines
- B. A region transitioning to a smaller public sector workforce funds outplacement programs for displaced office workers
- C. A region transitioning to solar power subsidizes businesses to install solar arrays

#### Answer: A

#### Explanation:

Concept of a 'Just' Transition:

A 'just' transition refers to the process of shifting to a more sustainable economy in a way that is fair and inclusive, ensuring that the benefits and opportunities of the transition are shared widely while minimizing the negative impacts on workers and communities.

- 1. Supporting Displaced Workers: A 'just' transition involves providing support and opportunities for workers and communities that are adversely affected by the shift to a more sustainable economy. This includes retraining, reskilling, and ensuring that there are alternative employment opportunities available.
- 2. Example of Iron Ore Mining: The scenario where a region transitioning away from iron ore mining helps displaced miners to work in the safe decommission of abandoned mines best illustrates the concept of a 'just' transition. This approach ensures that the affected workers are provided with new employment opportunities that leverage their existing skills while contributing to environmental remediation.
- 3. Other Scenarios:

Solar Power Subsidies (Option A): While subsidizing solar power installations supports the transition to renewable energy, it does not directly address the needs of displaced workers.

Outplacement Programs for Office Workers (Option B): Funding outplacement programs for displaced public sector workers helps to some extent but does not directly relate to the broader industrial and environmental implications of a 'just' transition. Reference from CFA ESG Investing:

Just Transition Principles: The CFA Institute emphasizes the importance of a just transition in ensuring that the shift to a sustainable economy is inclusive and equitable. This includes providing support to affected workers and communities.

Case Studies and Examples: The concept of a just transition is illustrated through various case studies and examples where regions and industries have successfully managed the social and economic impacts of transitioning to more sustainable practices. In conclusion, a region transitioning away from iron ore mining helping displaced miners to work in the safe decommission of abandoned mines best illustrates the concept of a 'just' transition, making option C the verified answer.

#### **NEW QUESTION #543**

Which of the following is most likely the primary driver of ESG investment for a life insurer?

- A. Awareness of financial impacts of climate change
- B. Recognition of lengthy investment time horizons
- C. Reputational risk

#### Answer: B

#### Explanation:

Investment Horizon:

Life insurers have investment horizons that can span decades, aligning with the long-term nature of their liabilities. This long-term perspective is crucial in managing and matching assets to future liabilities.

According to the CFA Institute, life insurers are particularly focused on long-term sustainability and stability, making ESG factors relevant as they can significantly impact long-term investment performance.

ESG Integration:

ESG integration helps life insurers manage risks and seize opportunities that are pertinent over long investment periods. This includes climate change risks, social trends, and governance issues that can affect the performance of investments over time.

The MSCI ESG Ratings Methodology highlights that incorporating ESG factors can improve the resilience of investment portfolios to long-term risks, aligning well with the objectives of life insurers.

Financial Impacts:

Recognizing the financial impacts of climate change and other ESG factors, life insurers aim to mitigate risks associated with environmental, social, and governance issues. This proactive approach helps in maintaining the solvency and profitability of the insurance business over the long term.

Studies show that ESG factors can influence credit ratings, investment returns, and overall financial stability, which are critical considerations for life insurers with long-term obligations.

Regulatory and Stakeholder Pressure:

Increasing regulatory requirements and stakeholder expectations for sustainable and responsible investment practices also drive life insurers to integrate ESG factors into their investment strategies.

The CFA Institute notes that regulatory frameworks and stakeholder demands are increasingly aligning towards greater ESG integration, influencing life insurers to adopt these practices.

Reference:

CFA Institute, "Environmental, Social, and Governance Issues in Investing: A Guide for Investment Professionals." MSCI ESG Ratings Methodology documents, which discuss the relevance of ESG factors in long-term investment strategies for insurers.

#### **NEW QUESTION #544**

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