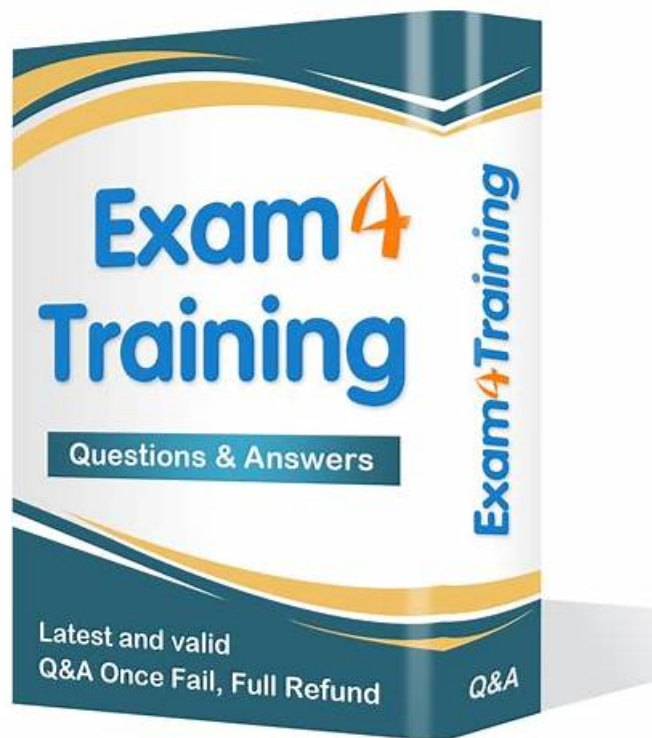


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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q28-Q33):

NEW QUESTION # 28

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling category hierarchy results
- B. Rolling deposit results
- C. Rolling measurement and incentives
- **D. Rolling credits results**

Answer: D

NEW QUESTION # 29

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- **A. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.**
- **B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.**
- C. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.
- D. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.

Answer: A,B

NEW QUESTION # 30

How does the system behave when the Minimum Payment Threshold setting is populated?

- A. The pipeline will NOT generate payments greater than or equal to the payment threshold.
- **B. The pipeline will NOT generate payments less than or equal to the payment threshold.**
- C. The pipeline will NOT track negative payments as balances once the period is finalized.
- D. The pipeline will NOT generate payments for held deposits until they are released.

Answer: B

NEW QUESTION # 31

Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- **A. Leaf periods on a Calendar CANNOT contain gaps or overlap.**
- B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- **C. You CANNOT delete a period once a Pipeline has been run for that period.**
- D. You can have two rules with the same name, as long as they are on different Calendars.

Answer: A,C

NEW QUESTION # 32

Which of the following are characteristics of business units? Note: There are 2 correct answers to this question.

- **A. Elements that have no assigned business unit are visible to all users.**
- B. You can assign multiple business units to a processing unit.
- C. A user can only be assigned to a single business unit.
- **D. Calculation runs are completed separately for each business unit.**

Answer: A,D

NEW QUESTION # 33

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- [illegible]

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