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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q14-Q19):

NEW QUESTION # 14
In which case do you use the secondary mapping as part of the Infotype Mapping method?

- A. Map fields one-to-one
- B. Map fields many-to-many
- C. Map fields depending on Country
- D. Map fields many-to-one

Answer: C

NEW QUESTION # 15
What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Refresh the Web browser.
- B. Manually refresh the cache.
- C. Re-import the data model.
- D. Log out of SAP SuccessFactors and log back in.

Answer: B

NEW QUESTION # 16
Which filter parameters are available in the Data Replication Monitor?
Note: There are 3 correct answers to this question.

- A. Last 15 minutes
- B. Multiple companies
- C. Restrict duplicates
- D. New hires only
- E. Country

Answer: B,D,E

NEW QUESTION # 17

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants.
- B. It can be used in all SAP S/4HANA Cloud editions.
- C. It can be accessed by using SAP For Me.
- D. Customers can grant access to the dashboard to partners.

Answer: C,D

NEW QUESTION # 18

Which deployment models include SAP SuccessFactors Employee Central in the cloud?
Note: There are 2 correct answers to this question.

- A. Side-by-Side
- B. Distributed HR
- C. Talent Hybrid
- D. Full Cloud

Answer: A,D

NEW QUESTION # 19

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