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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q33-Q38):

NEW QUESTION # 33
Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template?<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. Before <obj-plan-start>
- B. Before the first field-definition
- C. After <field-definition>
- D. After <text-replacement>

Answer: B,D

NEW QUESTION # 34

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.Which permissions need to be enabled?Note: There are 2 correct answers to this question.

- A. Career Development Plan Access permission
- B. Miscellaneous Permissions for Career Path
- C. Career Worksheet Access permission
- D. Career Worksheet Suggested Roles Access permission

Answer: C,D

NEW QUESTION # 35

Which of the following are necessary to be able to use Career Worksheets?Note: There are 2 correct answers to this question.

- A. Enable Career Worksheet V12 in Provisioning.
- B. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- C. Upload a new career worksheet template from Form Template Settings.
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: A

NEW QUESTION # 36

This screenshot shows a Career Path with three role nodes.Which numbers are displayed in each node?Note: There are 3 correct answer to this question.

- A. Number of people holding this role
- B. Number of people who added this role to "Job roles I'm considering"
- C. Number of competencies missing to take the job role
- D. Number of competencies needed for taking the job role
- E. Number of skills needed for taking the job role

Answer: A,D,E

NEW QUESTION # 37

Which of the following key elements can be displayed on the Role node in the Career Path?Note: There are 3 correct answer to this question.

- A. Number of people holding this role
- B. Number of skills needed to take the job role
- C. Number of successors for this role
- D. Job code
- E. Expected competency rating

Answer: A,D,E

NEW QUESTION # 38

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