

1Z0-1069-24 Frenquent Update | Oracle Valid 1Z0-1069-24 Test Preparation: Oracle Recruiting Cloud 2024 Implementation Professional Exam Pass Once Try



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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 2	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 3	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q90-Q95):

NEW QUESTION # 90

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. Internal only
- B. By Hiring Type
- C. Internal, External, or both
- D. External only

Answer: D

NEW QUESTION # 91

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until the background check results are received
- B. Until the results of the background check have been reviewed by the administrator
- C. Until an offer has been extended to the candidate
- D. Until the administrator has removed the condition

Answer: B

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- * Set up the condition in Candidate Selection Process Configuration.
- * Initiate a background check for a job application.
- * Attempt to move the application (blocked until review).
- * Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

NEW QUESTION # 92

What criteria can be used to filter Jobs visible on the career site?

- A. Location, Organization, Job Category, & Job Function
- B. Hiring Type, Location, Language & Organization
- C. Organization, Location & Language
- D. Location, Language & Job Category

Answer: A

NEW QUESTION # 93

The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- A. Have the Administrator manually create the data.
- B. Insert them into the database via SQL.
- C. Upload the profiles via HDL.
- D. The Recruiters manually create the data for their candidates.

Answer: D

NEW QUESTION # 94

What Information populates the Talent Profile once an external candidate Is hired?

- A. the candidate resume and recruiting content sections
- **B. all attached documents**
- C. the offer letter and the candidate resume
- D. the candidate resume and all attachments

Answer: B

NEW QUESTION # 95

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