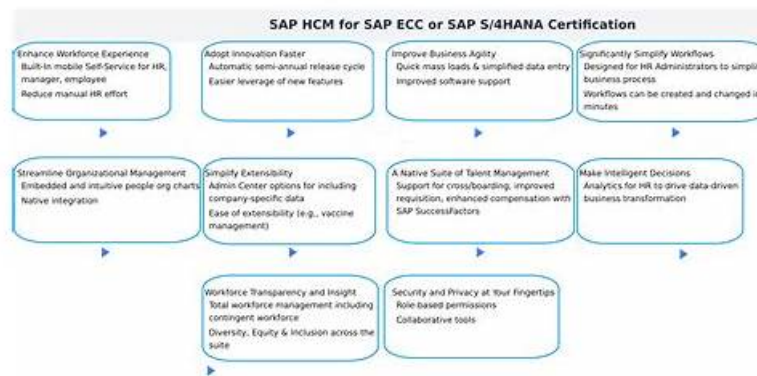


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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q37-Q42):

NEW QUESTION # 37

A customer wants to generate a report to analyze trends in employee headcount over the past five years. Which reporting tool do you recommend?

- A. InfoSet Query
- B. Human Resource Information System (HIS) Query
- C. Ad Hoc Query
- D. Business Warehouse (BW) Query

Answer: D

NEW QUESTION # 38

Which of the following modules integrates with SAP Learning Solution? Note: There are 3 correct answers to this question.

- A. Financial Accounting
- B. Compensation

- C. Business Warehouse
- D. Travel Management
- E. Sales and Distribution

Answer: B,C,D

NEW QUESTION # 39

What is the principal purpose of employee subgroup groupings in SAP Human Capital Management?

- A. They define the selection criteria for absences and attendances.
- B. They control the security of the enterprise structure.
- C. They are the most important control indicators in the personnel structure.
- D. They control default values for infotype fields.

Answer: C

NEW QUESTION # 40


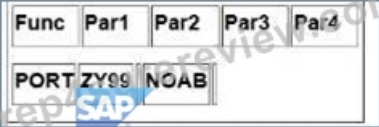

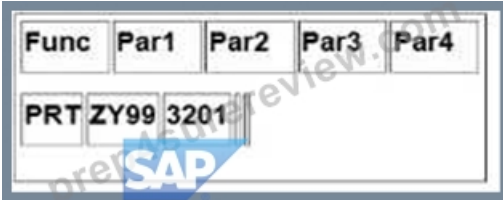
Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Country Assignment
- B. In the Administrative Data
- C. In the InfoSet
- D. In the Structure

Answer: D

NEW QUESTION # 41

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees. How do you call the rule in the schema?

- A. 
- B. 
- C. 
- D. 

Answer: D

NEW QUESTION # 42

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