

# SAP C-THR70-2505 PDF Questions - Ensure Your Success In Exam



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## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Administration and Security:</b> This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Organization Data:</b> This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q54-Q59):

#### NEW QUESTION # 54

Which of the following are characteristics of calendars? Note: There are 2 correct answers to this question.

- A. Multiple calendars can be used only if processing units are enabled.
- B. Leaf periods on a calendar CANNOT contain gaps or overlap.
- C. You CANNOT delete a period once a pipeline has been run for that period.
- D. You can have two rules with the same name, as long as they are on different calendars.

Answer: B,C

#### NEW QUESTION # 55

What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- A. It can retrieve values from a commission incentive rule.
- B. It uses a territory to aggregate credit values.
- C. It can be used to produce a calculated result such as attainment.
- D. It can be used to perform additional calculations on a primary measurement.

Answer: C,D

#### NEW QUESTION # 56

Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

- A. Classifiers
- B. Categories
- C. Credit Types
- D. Advanced queries

Answer: A,B

### NEW QUESTION # 57

What is the leaf-level unique identifier in a category hierarchy?

- A. Classifier
- B. Subcategory
- C. Category
- D. Root category

Answer: D

### NEW QUESTION # 58

In embedded analytics, you wish to create a story that displays transaction data that is viewable by your payees. Each payee will only be allowed to view transactions for which they receive credit.

Which type of data model would you use? Note: There are 2 correct answers to this question.

- A. Payee Transactions
- B. Transactions
- C. Credited Transactions
- D. Uncredited Transactions

Answer: A,C

### NEW QUESTION # 59

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