

C-BCHCM-2502 Lernressourcen & C-BCHCM-2502 Echte Fragen



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>> C-BCHCM-2502 Lernressourcen <<

SAP C-BCHCM-2502 Echte Fragen, C-BCHCM-2502 Vorbereitung

Wenn Sie SAP C-BCHCM-2502 Zertifizierungsprüfung ablegen, ist es nötig für Sie, die richtigen SAP C-BCHCM-2502 Prüfungsunterlagen zu benutzen. Wenn Sie irgendwo die Unterlagen suchen, stoppen Sie jetzt bitte. Wenn Sie keine richtigen Unterlagen haben, probieren Sie bitte SAP C-BCHCM-2502 Dumps von Pass4Test. Die Hitrate der Dumps ist so hoch, dass sie Ihnen den einmaligen Erfolg garantieren. Im Vergleich zu anderen Prüfungsunterlagen können diese Dumps die Prüfungsinhalte ganz richtig greifen. Damit können Sie Ihre Lerneffektivität erhöhen und sich besser auf SAP C-BCHCM-2502 Zertifizierungsprüfung vorbereiten.

SAP C-BCHCM-2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Thema 2	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.

Thema 3	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C-BCHCM-2502 Prüfungsfragen mit Lösungen (Q15-Q20):

15. Frage

What is the primary focus of Diversity, Equity & Inclusion in the context of people sustainability?

- A. To prioritize physical health and safety in the workplace
- **B. To promote a sense of belonging for all employees**
- C. To maximize individual growth potential
- D. To ensure financial well-being and stability for all employees

Antwort: B

Begründung:

Solution:

A. To promote a sense of belonging for all employees

According to learning.sap.com, in the context of people sustainability's Diversity, Equity & Inclusion (DEI) pillar, the focus is on:

* "treating each individual fairly and equitably, regardless of social identity ... and ensuring they feel a sense of true belonging"

- ☐ B. To maximize individual growth potential - More aligned with the Empowerment & Growth sustainability pillar.
- ☐ C. To prioritize physical health and safety in the workplace - Falls under the Health & Safety pillar.
- ☐ D. To ensure financial well-being and stability for all employees - Linked to the Well-being & Balance pillar.

Final correct answer (from learning.sap.com): A. To promote a sense of belonging for all employees.

16. Frage

Which underlying technology supports the HCM tools provided in the SAP SuccessFactors HCM suite?

- **A. Machine Learning**
- B. Data Warehousing
- C. SAP Business Technology Platform
- D. Predictive Analytics

Antwort: A

Begründung:

Solution:

B. Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.

☐ A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.

☐ C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com.

☐ D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.

Correct answer (per learning.sap.com): B only.

17. Frage

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- **A. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes**
- B. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification

- C. By identifying and addressing modern supply chain challenges
- D. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement

Antwort: A

Begründung:

Solution:

B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

- * Automating and improving workforce planning through autonomous analysis of SAP and third-party data
- * Enabling more engaging, AI-driven employee experiences
- * Optimizing HR processes for greater efficiency.

The other options are not applicable:

- * A focuses on supplier information and workflows, which is outside the HR domain.
- * C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
- * D relates to supply chain challenges, not the HR capabilities of SuccessFactors.

Correct answer: B.

18. Frage

SAP SuccessFactors Performance and Goals enables organizations to do which of the following? Note: There are 2 correct answers to this question.

- A. Automate and simplify employee compensation planning.
- B. Help employees discover new growth and development opportunities
- C. Track and measure dynamic teams' success with objectives and key results.
- D. Use AI-generated goals and automated workflows.

Antwort: C,D

Begründung:

Solution:

A. Track and measure dynamic teams' success with objectives and key results.

SAP SuccessFactors Performance and Goals supports Objectives and Key Results (OKR) methodology through "Dynamic Teams," allowing organizations to track and measure teams' success with measurable key results.

☐ B. Use AI-generated goals and automated workflows.

The platform includes generative AI to create goals and automates workflows around goal management, enhancing efficiency and alignment SAP Learning SAP Learning.

☐ C. Automate and simplify employee compensation planning - Compensation planning is handled by the SuccessFactors Compensation module, not Performance and Goals.

☐ D. Help employees discover new growth and development opportunities - While performance tools support employee development broadly, this specific point isn't emphasized under Performance and Goals; it's more tied to Talent Intelligence or Learning solutions.

Final correct answers (per learning.sap.com): A and B.

19. Frage

What are the five key pillars of SAP SuccessFactors HCM that support the business needs of Chief Human Resource Officers?

- A. Core HR, Time and Payroll | Working Capital | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance
- B. Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | Risk & Compliance
- C. Core HR, Time and Payroll. | Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance
- D. Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Integrated Business Planning | HR Compliance

Antwort: C

Begründung:

- [illegible]

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