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SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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Get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification exam with this comprehensive guide. This preparation document provides all the tools you need to succeed, including a detailed breakdown of the exam syllabus, practice questions, recommended books, and expert insights to help you pass with confidence. Whether you're aiming for the associate level certification or enhancing your skills in SAP SuccessFactors Full Cloud/Core Hybrid, this guide will keep you on track for success.

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) practice questions (desktop and web-based) are customizable, meaning users can set the questions and time according to their needs to improve their discipline and feel the real-based exam scenario to pass the SAP C-HRHFC-2411 Certification. Customizable mock tests comprehensively and accurately represent the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) certification exam scenario.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

Topic 3	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 4	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q44-Q49):

NEW QUESTION # 44

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A. API visibility on the MDF object is set to read only or editable.
- B. The MDF object must be country-specific.
- C. The MDF object needs to be an atomic object.
- D. MDF object version history is set to complete history.
- E. The MDF object has a user relation.

Answer: A,D,E

NEW QUESTION # 45

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Address
- B. Adapter type
- C. Authentication type
- D. Content type
- E. Legal entity name

Answer: A,C,D

NEW QUESTION # 46

Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central. Which integration add-on package should be installed?

- A. PA_SE_IN
- B. ODTFINCO
- C. ODTHCMER
- D. ODTFINCC

Answer: D

NEW QUESTION # 47

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- B. Activate BIB with SAP SuccessFactors Provisioning.
- C. Activate the BIB setting in customizing activity in SAP ERP HCM.
- D. Maintain "X" with SAP Cloud Platform Integration extensions.

Answer: C

NEW QUESTION # 48

Your customer is in the system preparation phase for cost center replication. Which activity is a prerequisite?

- A. Enable the Compound Employee API in SAP SuccessFactors.
- B. Validate access to Web-based API tools.
- C. Enable Integration Center.
- D. Install integration add-on ODTFINCC 600.

Answer: D

Explanation:

The ODTFINCC 600 add-ons required for enabling packaged content for cost center replication. Without it, standard IDoc processing and middleware mappings are not possible.

Reference: Add-On Installation Manual - ODTFINCC Component Description

NEW QUESTION # 49

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