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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q66-Q71):

NEW QUESTION # 66

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it

should be Sunday. What is the reason for this?

- A. The first day of the week is set as Monday in the repeating period.
- **B. The first day of the week is set as Monday in your scheduler profile.**
- C. The first day of the week is defaulted to Monday in the Planned and Published Schedules.
- D. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

Answer: B

NEW QUESTION # 67

What is the purpose of time entry profiles in Oracle Time and Labor Cloud?

- A. To manage employee records
- B. To configure payroll settings
- **C. To specify the time entry options available to employees**
- D. To define organizational structure

Answer: C

NEW QUESTION # 68

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is correct?

- **A. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.**
- B. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.
- C. Cost center-based approval cannot be implemented.
- D. Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.

Answer: A

NEW QUESTION # 69

A company uses Task Areas for employees who work across multiple departments. Which configuration ensures an employee can enter multiple valid task entries per shift?

- A. Creating separate Work Schedules for each department
- B. Configuring multiple Time Approval Rules
- **C. Assigning multiple Task Areas in the worker's Time Management Task Area profile**
- D. Adding multiple Time Layout Sets to the time card

Answer: C

NEW QUESTION # 70

In Oracle Time and Labor, how can compensatory time be tracked and reported?

- **A. Through time card entries**
- B. By configuring absence policies
- C. Through payroll processing
- D. By using custom time attributes

Answer: A

NEW QUESTION # 71

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