

New C-P2W12-2311 Test Pdf - Exam C-P2W12-2311 Sample

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In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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This kind of prep method is effective when preparing for the SAP C-P2W12-2311 certification exam since the cert demands polished skills and an inside-out understanding of the syllabus. These skills can be achieved when you go through intensive SAP C-P2W12-2311 Exam Training and attempt actual SAP C-P2W12-2311.

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your first attempt. The SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) practice exam consists of a SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) PDF dumps format, Desktop-based C-P2W12-2311 practice test software and a Web-based SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) practice exam.

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q26-Q31):

NEW QUESTION # 26

The SAP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- **A. Personnel actions**
- **B. Single screen maintenance**
- C. Initial entry maintenance
- D. Overview entry
- **E. Fast entry**

Answer: A,B,E

NEW QUESTION # 27

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- **A. Set the counting rules to include 50% quota multiplier for days.**
- **B. Set the counting rules to query different conditions for the current day.**
- **C. Set the counting rules to query the different holiday classes.**
- D. Set the counting rules to include 50% quota multiplier for hours.
- E. Set the deduction rules to query the different holiday classes.

Answer: A,B,C

NEW QUESTION # 28

During the payroll run, you discover that some employees are missing from the run, without any warning or error messages being output. Which items would you check to find out why?

Note: There are 2 correct answers to this question.

- **A. ITO001 (Organizational Assignment) for incorrect payroll area assignment**
- **B. ITO000 (Personnel Actions) for incorrect employment status**
- C. Payroll control record for incorrect personnel numbers
- D. ITO008 (Basic Pay) for incorrect pay scale type/area assignment

Answer: A,B

NEW QUESTION # 29

Which views are available in the Time Manager's Workplace?

- **A. Multi-Day, Multi-Person, and One Day View**
- B. Expert Mode, Team View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Team View, One Day View, and Detail Maintenance

Answer: A

NEW QUESTION # 30

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.

How can you ensure that each time administrator only has access to the functions they require?

Note: There are 2 correct answers to this question.

- A. Assign the correct profile to each administrator in their user parameters using transaction SU3 - Maintain User Profile.
- B. Assign administrators to different administrator groups in table T526.
- C. Create different profiles for each time entry requirement in Customizing.
- D. Assign different profiles in feature PINCH.

Answer: C,D

NEW QUESTION # 31

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