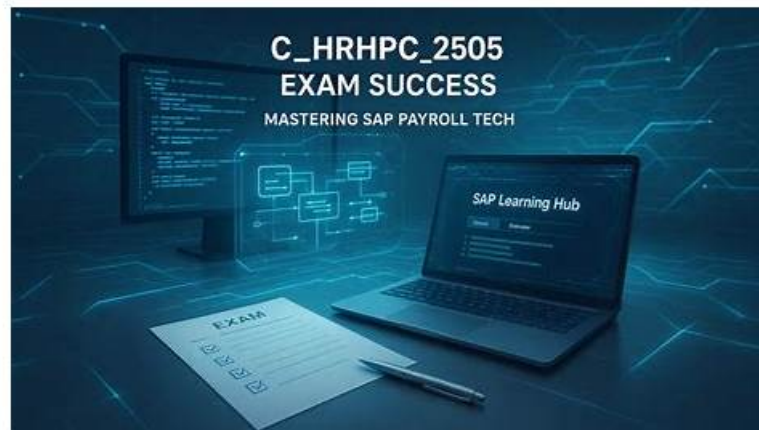


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 9	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration)

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q62-Q67):

NEW QUESTION # 62

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- A. Action Log Viewer
- B. Team Configuration
- C. Processes Management
- D. Team Management
- E. Alert Management

Answer: C,D,E

NEW QUESTION # 63

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC_STEP_GES
- B. Transaction PYC_ADM_TRANSACTION
- C. Process Manager page in the Payroll Control Center
- D. Payroll Admin page in the Payroll Control Center

Answer: B

NEW QUESTION # 64

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Manually assigned alerts
- B. KPIs causing alerts
- C. Automatically resolved alerts
- D. Applied validation rules

Answer: A,C

NEW QUESTION # 65

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 2,000
- B. 8,000
- C. 6,000
- D. 4,000

Answer: A

NEW QUESTION # 66

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Policy Types
- B. Analytics Designer Types
- C. Teams
- D. Processes
- E. Validation Rule Types

Answer: A,B,E

NEW QUESTION # 67

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