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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 4	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 6	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q27-Q32):

NEW QUESTION # 27
When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_REGENERATE_REPORTS
- B. PYC_SUPPORT_CONS_CHECK_INST
- C. PYC_GENERATE_PROVIDER
- D. PYC_RESET_PROC_INST

Answer: D

NEW QUESTION # 28
What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:
There are 2 correct answers to this question.

- A. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- B. Direct modifications improve implementation efficiency by reducing the time required for implementation
- C. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- D. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes

Answer: A,D

NEW QUESTION # 29
What table contains the header of the test payroll results?

- A. HRDCT_LOAD_PY_RX
- B. HRDCT_TPY_RGDIR

- C. PC_PAYRESULT
- D. HRPY_RGDIR

Answer: B

NEW QUESTION # 30
You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- B. Grant relevant Permission under Manager Self-Service
- C. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- D. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- E. Enable Joule for SAP SuccessFactors

Answer: A,D,E

NEW QUESTION # 31
Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Tax data
- C. Master data
- D. Posting

Answer: D

NEW QUESTION # 32
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