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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q64-Q69):

NEW QUESTION # 64
When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By Succession Management and Matrix Report permissions
- B. By Succession Planning permissions
- C. By the team view or group
- D. By Succession Org Chart permissions

Answer: A,C

NEW QUESTION # 65
Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Sync Position Model
- B. Employee Data
- C. Succession Planners
- D. Employee Widgets

Answer: B

NEW QUESTION # 66
What options do you have to add users from the Add Population dialog in a custom profile slide?Note: There are 2 correct answers to this question.

- A. Select a dynamic group defined in the options under the Name menu.
- B. Import a CSV file containing a list of user names.
- C. Add a team, starting from a given manager, and include a specified number of levels.
- D. Import an Excel file containing a list of user IDs.

Answer: B,C

NEW QUESTION # 67
Where in the Succession Data Model do you configure the label of the Department field?

- A. Scorecard
- B. Standard Element
- C. Background Element
- D. View Template

Answer: B

NEW QUESTION # 68
What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- B. sysScoreCardPerfHistoryPortlet
- C. sysOverallCustom1
- D. sysOverallCompetency

Answer: C,D

NEW QUESTION # 69
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