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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q32-Q37):

NEW QUESTION # 32

What is a key consideration when setting up time collection device integration in Oracle Time and Labor?

- A. Managing employee records
- B. Ensuring compatibility with existing systems
- C. Employee birthdays
- D. Generating custom reports

Answer: B

NEW QUESTION # 33

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- A. The first day of the week is set as Monday in your scheduler profile.
- B. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.
- C. The first day of the week is set as Monday in the repeating period.
- D. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

Answer: A

NEW QUESTION # 34

How do change audit options contribute to compliance and accountability in time tracking and scheduling?

- A. By configuring absence policies
- B. By ensuring transparency and tracking of changes
- C. By managing employee records
- D. By defining shift schedules

Answer: B

NEW QUESTION # 35

What is the purpose of configuring worker time processing profiles in Oracle Time and Labor?
(Select all that apply)

- A. To define employee work schedules
- B. To control access to time entries
- C. To associate rule sets for time processing
- D. To manage employee records

Answer: B,C

NEW QUESTION # 36

Which component is essential for routing time approvals?

- A. Time Consumer Set
- B. Time Entry Rule set
- C. Time Approval Rule set
- D. Time Card Period Profile

Answer: C

NEW QUESTION # 37

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