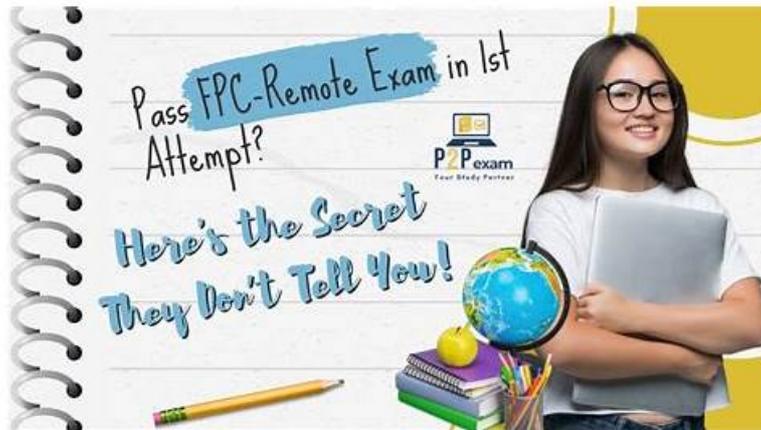


# FPC-Remote Exam Assessment - Passing FPC-Remote Score Feedback



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APA FPC-Remote, or the Fundamental Payroll Certification Exam, is a credential offered by the American Payroll Association. It is designed to test the knowledge and skills of professionals working in the payroll industry. FPC-Remote Exam covers a range of topics including payroll processing, tax laws, accounting, and compliance. By passing the exam, individuals can demonstrate their proficiency in these areas and enhance their career prospects.

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### APA Fundamental Payroll Certification Sample Questions (Q147-Q152):

#### NEW QUESTION # 147

Which of the following account types has a normal debit balance?

- A. Capital
- B. Liability
- C. Asset
- D. Revenue

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation:

In accounting, a normal balance refers to the side (debit or credit) that increases the account balance.

Assets (Option A) normally have a debit balance because they represent resources owned by the company (cash, accounts receivable, equipment, etc.).

Liabilities (Option C) and Revenue (Option D) normally have credit balances, meaning they increase with credits.

Capital (Option B) also has a normal credit balance, as it represents owner's equity.

Reference:

GAAP Accounting Principles - Normal Account Balances

Payroll.org - Payroll Accounting Basics

#### NEW QUESTION # 148

All of the following employees are examples of phantom employees EXCEPT:

- A. A non-existent employee set up using false information.
- **B. A remote employee that is not required to record their time.**
- C. A terminated, salaried employee whose status was purposely not changed.
- D. A deceased employee that continues to receive pay due to lost paperwork.

**Answer: B**

Explanation:

Phantom employees are fraudulent payroll entries where salaries are paid to non-existent or inactive employees.

Option A, C, and D are examples of phantom employees.

Option B (Remote employees not required to record time) is NOT a phantom employee, as long as they are legitimate workers.

Reference:

Payroll Fraud Prevention, IRS

Payroll Audit Techniques Guide (IRS Publication)

#### NEW QUESTION # 149

All of the following features are present in a qualified plan except:

- A. the right to benefits is nontransferable
- B. benefits for employees
- **C. discriminator in favor of highly compensated employees**
- D. written documentation

**Answer: C**

#### NEW QUESTION # 150

Employers can take advantage of all of the following affordability safe harbors set forth in the ACA regulations EXCEPT:

- **A. Section 530**
- B. Rate of pay
- C. The federal poverty line
- D. Form W-2 wages

**Answer: A**

Explanation:

\* ACA affordability safe harbors include (A), (C), and (D), but NOT Section 530 (B), which relates to independent contractor classification.

References:

\* Affordable Care Act Compliance Guide

#### NEW QUESTION # 151

When resolving late deposits, the payroll staff should take all of the following steps EXCEPT:



myportal.utt.edu.tt, www.stes.tyc.edu.tw, Disposable vapes

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