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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 3	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q11-Q16):

NEW QUESTION # 11
Which of the following key elements can be displayed on the Role node in the Career Path?Note: There are 3 correct answer to this question.

- A. Expected competency rating
- B. Number of people holding this role
- C. Number of skills needed to take the job role
- D. Number of successors for this role
- E. Job code

Answer: A,B,E

NEW QUESTION # 12
Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- A. Define the correct field.
- B. Modify the viewdefault attribute.
- C. Reference in field-permissions.
- D. Modify the required attribute.
- E. Reference in plan-layout.

Answer: A,C,E

NEW QUESTION # 13
What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- A. SAP Jam
- B. Achievements
- C. Qualtrics
- D. TBH positions

Answer: A,D

NEW QUESTION # 14
To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions

- B. Manage Suggested Roles
- C. General User Permissions
- D. Manage Career Path

Answer: A,D

NEW QUESTION # 15

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information."Where would an administrator enable this permission?

- A. Permission roles > User Permissions > Goals
- B. Permission roles > User Permissions > Career Development Planning
- C. Permission roles > Administrator Permissions > Manage Career Development
- D. Permission roles > Administrator Permissions > Manage Goals

Answer: B

NEW QUESTION # 16

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A lot of people have given up when they are preparing for the C-THR95-2505 exam. However, we need to realize that the genius only means hard-working all one's life. It means that if you do not persist in preparing for the C-THR95-2505 exam, you are doomed to failure. So it is of great importance for a lot of people who want to pass the exam and get the related certification to stick to studying and keep an optimistic mind. According to the survey from our company, the experts and professors from our company have designed and compiled the best C-THR95-2505 cram guide in the global market.

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